



# **INDUSTRIAL DISPUTES AUSTRALIA YEAR 1981 AND DECEMBER QUARTER 1981**

**CATALOGUE NO. 6322.0**

**AUSTRALIAN BUREAU OF STATISTICS Canberra**





INDUSTRIAL DIRECTIVE

© Commonwealth of Australia 1982

# INDUSTRIAL DIRECTIVE

YEAR 1981 AND DECEMBER 1981

A.R. GAGAIK

Ministry of Labour and Welfare

CATALOGUE NO. 5238

Printed by C. J. THOMPSON, Commonwealth Government Printer, Canberra

PHONE INQUIRIES	for more information about these statistics—contact Mr Geoff Winter Canberra (062) 52 6576 or any of our State offices.
	<i>other inquiries including copies of publications—contact Information Services on Canberra (062) 52 6627 or in any of our State offices.</i>
MAIL INQUIRIES	write to Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616 or any of our State offices.

## CONTENTS

Table		Page
..	Explanatory notes	1
..	Summary of findings	3
<b>PART A : ANNUAL STATISTICS</b>		
1.	Summary; Australia, 1973 to 1981	4
2.	Summary: States and Territories, 1976 to 1981	6
<b>Working days lost per thousand employees, 1973 to 1981—</b>		
3.	Australia	8
4.	States and Territories	8
<b>Industries 1981—</b>		
5.	Disputes ending during the year: industries and cause, Australia, working days lost, 1979 to 1981	9
6.	Australia	10
7.	States and Territories	11
<b>Disputes ending during 1981—</b>		
8.	Industries and duration	13
9.	Industries and cause	14
10.	Industries and method of settlement	15
11.	Distribution of number of workers involved and working days lost, Australia, 1981	16
12.	Major disputes in 1981	17
<b>PART B : QUARTERLY STATISTICS</b>		
13.	Summary: Australia, States and Territories, March 1980 to December 1981	19
14.	Summary: Industries, States and Territories, December quarter 1981	20
<b>Disputes ending during December quarter 1981—</b>		
15.	Industries and duration	23
16.	Industries and cause	24
17.	Industries and method of settlement	25
<b>Distribution, December 1979 to December 1981—</b>		
18.	Workers involved	26
19.	Working days lost	26
<b>Chart</b>		
1	Australia 1973 to 1981, number of disputes, working days lost and working days lost per thousand employees	5
2	States and Australia, working days lost per thousand employees, 1980 and 1981	7
3	Disputes ending during the year, cause, Australia, working days lost, 1979 to 1981	9

6 OCT 1982

## EXPLANATORY NOTES

**Introduction**

This publication contains quarterly and annual statistics of industrial disputes. Monthly figures for the same periods have previously been published in less detail in the monthly *Industrial Disputes, Australia* (6321.0).

2. The quarterly and annual statistics of industrial disputes according to duration, cause, method of settlement, distribution of number of workers involved and distribution of total working days lost shown in Tables 5, 8 to 11 and 15 to 19 refer to disputes which ended in the period, irrespective of when they commenced. They may differ from quarterly and annual figures in the remaining tables, which refer to all disputes that started or were in progress during the period, irrespective of whether they had ended during the reference period or continued into the next period.

3. The statistics of industrial disputes are compiled according to the Australian Standard Industrial Classification (ASIC), described in *Australian Standard Industrial Classification, 1978 Edition, Vol. I* (1201.0). Prior to 1980 the statistics were compiled using the Preliminary Edition, 1969.

**Coverage**

4. The statistics relate only to disputes involving stoppages of work of ten man-days or more at the establishments where the stoppages occurred.

5. The figures of working days and wages lost relate to the losses due to industrial disputes (as defined in paragraph 9) and not to aggregate losses for the economy as a whole. For example, effects on other establishments, such as stand downs because of lack of materials, disruption of transport services, power cuts, etc. are not measured by these figures. Also, some workers involved in industrial disputes may obtain work at other establishments while a dispute is in progress. It is also possible that some or all of the total man-days and wages lost in any particular dispute may be made up through working longer hours or increasing the work force at other establishments, or at the establishments involved in the dispute after work has resumed.

6. Reports of stoppages of work are obtained from (a) employers and trade unions, (b) government departments and authorities, (c) State and Federal industrial arbitration authorities, and (d) trade journals, employer and trade union publications and newspapers. The statistics of industrial disputes are compiled mainly from data obtained from employers (both private and government) and trade unions concerning individual disputes and from reports of government authorities. Particulars of some stoppages (for example, those involving a large number of establishments) may have been estimated and the statistics therefore should be regarded as giving only a broad measure of the extent of industrial disputes (as defined).

7. Stoppages of work occurring at different times and at different establishments, but due to the same cause may be regarded as one industrial dispute. However, an industrial dispute occurring in more than one State or Territory is counted as a separate dispute in each State or Territory and in the total for Australia. A dispute involving workers in more than one industry in a State or Territory is counted only once in the number of disputes—in the industry that has the largest number of workers involved; but workers involved, working days lost and estimated loss in wages are allocated to their respective industries.

8. For statistics of industrial disputes for earlier periods see *Labour Statistics, Australia, 1980* (6101.0) and earlier issues of this publication.

**Definitions**

9. For these statistics an *industrial dispute* is defined as a withdrawal from work by a group of employees or a refusal by an employer or a number of employers to permit some or all of their employees to work, each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance. Stoppages of work not directly connected with terms and conditions of employment (e.g. political matters, fining and gaoling of persons) are included in the statistics.

10. *Workers directly and indirectly involved* refer to wage and salary earners only. Excluded are persons who are self-employed (e.g. building sub-contractors, owner-drivers of trucks) and employers.

11. *Workers directly involved* are those who actually participated in the dispute in order to enforce or resist a demand or to express a grievance.

12. *Workers indirectly involved* are those thrown out of work at the establishments where the stoppages occurred, but who are not themselves parties to the dispute. Workers thrown out of work at establishments other than those where the stoppages occurred are excluded. (See paragraph 5.)

13. *Total workers involved* for any period of time are obtained by adding together the number of workers involved in each dispute in the period. For any period of time the figures may include details of the same workers involved in more than one dispute. The longer the period of reference the more chance there is of some double counting in the number of workers involved. Where there are varying numbers of employees involved during the progress of a dispute the figures of workers involved included in the statistics relate to the largest number of individual workers involved on any one day. Generally, the total number of workers involved for each quarter will equal the sum of the total number of workers involved in the first month of a quarter plus the number of workers newly involved in the second and third months (as published monthly in Catalogue No. 6321.0). Differences between monthly and quarterly aggregates can occur due to temporary cessations in the first month of the quarter of stoppages resuming in subsequent months. Workers re-involved in this type of dispute are not classified as workers newly involved in stoppages in the second quarter in which the dispute occurs.

14. *Working days lost* refer to man-days lost by workers directly and indirectly involved in the dispute and figures are generally as reported by parties to the dispute. For some disputes working days lost are estimated on the basis of the number of workers involved and the duration of the dispute.

15. *Estimated loss in wages* represents the amount of wages and salaries lost by workers directly and indirectly involved in the dispute and the amount is generally reported by parties to the dispute. In some cases the loss in wages is estimated on the basis of working days (or hours) lost and the estimated average daily (or hourly) wage or salary of the employees involved. For some disputes there is no loss in wages.

**Causes**

16. The statistics of causes of industrial disputes relate to the direct causes of stoppages of work. The figures therefore do not reflect the relative importance of all causes of dispute between employers and employees. The classification of causes is as follows:

*Wages.* Claims involving general principles relating to wages (e.g. increase (decrease) in wages; variation in method of payment) or combined claims relating to wages, hours or conditions of work (in which the claim about wages is deemed to be the most important; combined claims in which other claims are deemed to be the most important are included under other causes).

*Hours of work.* Claims involving general principles relating to hours of work (e.g. decrease (increase) in hours; spread of hours).

*Leave, pensions, compensation provisions, etc.* Claims involving general principles relating to holiday and leave provisions; pension and retirement provisions; workers' compensation provisions; insertion of penal clause provisions in awards; etc.

*Managerial policy.* Disputes concerning the managerial policy of employers—computation of wages, hours, leave, etc. in individual cases; docking pay, docking leave credits, fines, etc.; disciplinary matters including dismissals, suspension, victimisation; principles of promotion and filling positions, transfers, roster complaints, retrenchment policy; employment of particular persons and personal disagreements; production limitations or quotas; etc.

*Physical working conditions.* Disputes concerning physical working conditions—safety issues; protective clothing and equipment; first aid services; uncomfortable working conditions, etc.; lack of, or the conditions of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks; etc.

*Trade unionism.* Disputes concerning—employment of non-unionists; inter-union and intra-union disputes; sympathy stoppages in support of employees in another industry; recognition of union activities; etc.

*Other.* Disputes concerning—protests directed against persons or situations other than those relating to the employer/employee relationship, i.e. political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppages; etc.

#### Methods of settlement

17. Statistics of the *method of settlement* of industrial disputes relate to the method *directly responsible for ending the stoppage of work* and not necessarily to the method (or methods) responsible for settling all matters in dispute. For these reasons they do not reflect the relative importance of the work of authorities operating under State and Federal legislation. The classification of methods of settlement is as follows:

*Negotiation.* Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Federal industrial legislation.

*Mediation.* The arbitration or mediation of persons whose intervention or assistance is not based on State or Federal industrial legislation.

#### State legislation.

- (a) Under State conciliation and arbitration or wages board legislation. Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference.
- (b) Under other State legislation. Intervention, assistance or advice of State government officials or inspectors.

#### Federal and joint Federal-State legislation.

- (a) Compulsory or voluntary conference or by intervention or assistance of, or reference to, the industrial tribunals created by or constituted under the following Acts : (i) Conciliation and Arbitration Act, (ii) Coal Industry Acts, (iii) Stevedoring Industry Act, (iv) Other Acts (Snowy Mountains Hydro-electric Power Act; Navigation Act; and the Public Service Arbitration Act).
- (b) Intervention, assistance or advice of Federal government officials or inspectors.

#### Filling the places of workers on strike or locked out.

#### Closing down the establishment permanently.

*Resumption* without negotiation. This category may include some disputes which are settled subject to negotiation of a formal nature. Stop-work meetings are included, and this category may also include disputes settled by "resumption" as stated, but about which no further information is available.

#### Other methods.

#### Related publications

18. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

#### Symbols and other usages

- nil or rounded to zero
- r figure or series revised since previous issue
- n.a. not applicable

19. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

## SUMMARY OF FINDINGS

Working days lost in 1981 due to industrial disputes were *4.2 million* (about 800 working days lost per 1,000 employees). This was 26 per cent higher than in 1980 and was the *highest for any year since 1974*.

In 1981 the number of working days lost per 1,000 employees were highest in *New South Wales* (1,028 working days lost per 1,000 employees) and *Victoria* (865), compared with 1980 when the highest rates were experienced in *Queensland* (866) and *Victoria* (792). *South Australia* had the lowest rates in each year (320 in 1981, 132 in 1980).

For the fourth consecutive year the *coal mining industry* experienced a higher loss of available working days than any other industry, with 9,921 working days lost per 1,000 employees, during 1981.

*Of disputes which ended during 1981, 46.7 per cent of total working days lost were in disputes in which wages issues were the principal cause. The proportion of days lost arising from disputes about hours of work (24.8 per cent of total working days lost in 1981) was significantly greater than in the previous two years.*

Almost 60 per cent of working days lost were in disputes which lasted for 5 working days or more, and 45 per cent of working days were lost in disputes which were settled by *resumption without negotiation (as defined)*. Disputes in which 10,000 or more working days were lost during 1981 accounted for 62.5 per cent of total working lost. Disputes in which less than 500 working days were lost accounted for three-quarters of all disputes, but only a little over 6 per cent of all working days lost.

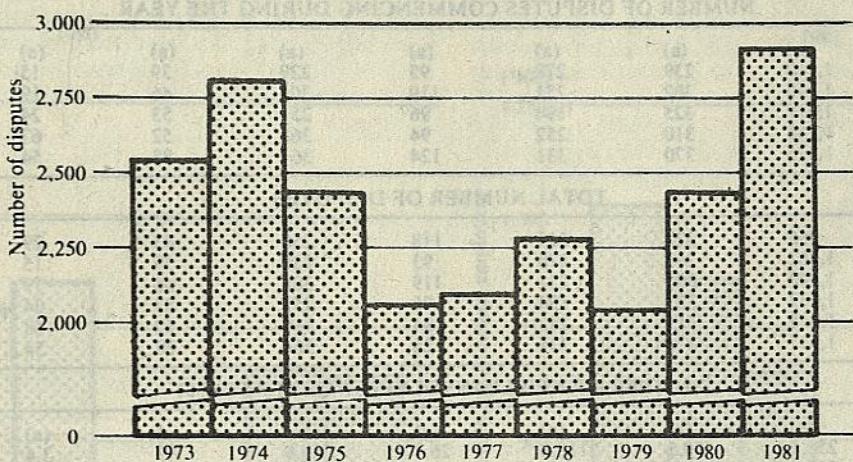
The protracted dispute by metal industry employees, in all States over a shorter working week, resulted in the loss of more than 700,000 working days during 1981.

## PART A : ANNUAL STATISTICS

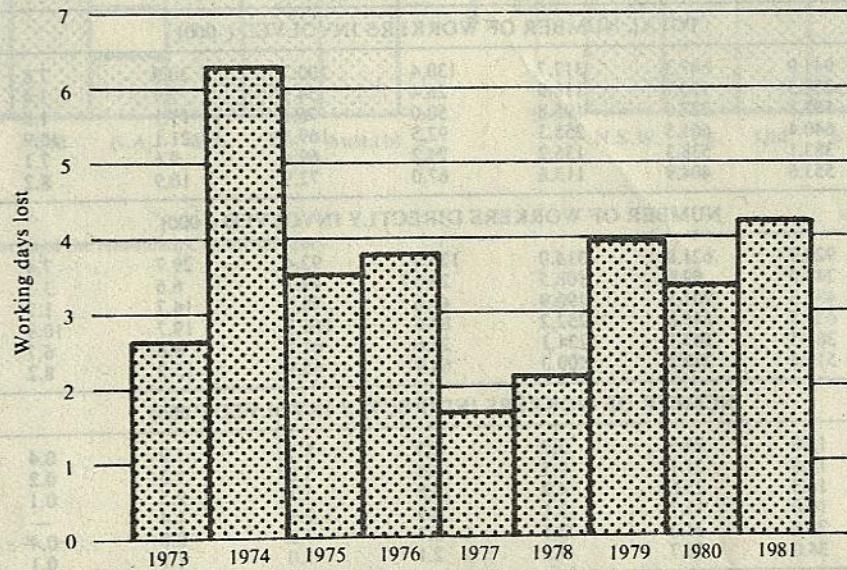
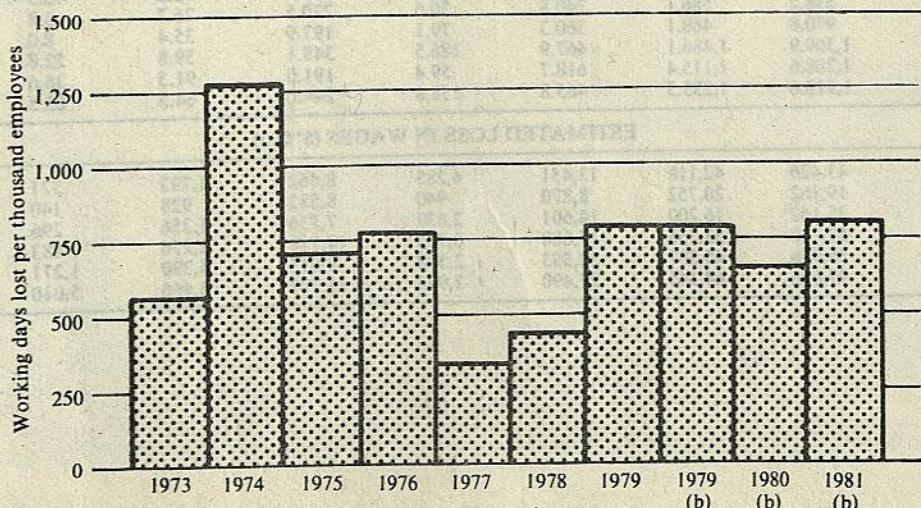
**TABLE 1. INDUSTRIAL DISPUTES : AUSTRALIA, 1973 TO 1981**

Period	Commenced during period	Workers involved ('000)						Working days lost		
		Number of disputes		Directly		Indirectly		Total	Total ('000)	Average days per worker involved
		Total	Newly involved (a)	Total	Newly involved (a)	Total	Newly involved (a)	Total		
1973	(b)	2,538	(b)	758.0	(b)	45.0	(b)	803.0	2,634.7	3.3
1974	(b)	2,809	(b)	1,947.1	(b)	57.8	(b)	2,004.8	6,292.5	3.1
1975	(b)	2,432	(b)	1,343.8	(b)	54.1	(b)	1,398.0	3,509.9	2.5
1976	(b)	2,055	(b)	2,137.3	(b)	52.6	(b)	2,189.9	3,799.2	1.7
1977	2,083	2,090	539.0	539.4	56.8	56.8	595.8	596.2	1,654.8	2.8
1978	2,276	2,277	1,011.9	1,011.9	63.7	63.7	1,075.6	1,075.6	2,130.8	2.0
1979	2,040	2,042	1,816.7	1,818.0	44.9	44.9	1,861.6	1,862.9	3,964.4	2.1
1980	2,420	2,429	1,102.0	1,108.9	63.2	64.0	1,165.2	1,172.8	3,320.2	2.8
1981	2,887	2,915	1,152.5	1,175.2	76.5	76.6	1,229.1	1,251.8	4,192.2	3.3

(a) Comprises workers involved in disputes that commenced during the period and additional workers involved in disputes that continued from previous periods. (b) Not available.

**CHART 1. INDUSTRIAL DISPUTES, AUSTRALIA, 1973 TO 1981****(i) NUMBER OF DISPUTES****(ii) WORKING DAYS LOST**

(millions)

**(iii) WORKING DAYS LOST PER THOUSAND EMPLOYEES (a)**

(a) For details see Table 3.

(b) Based on estimates from the labour force survey.

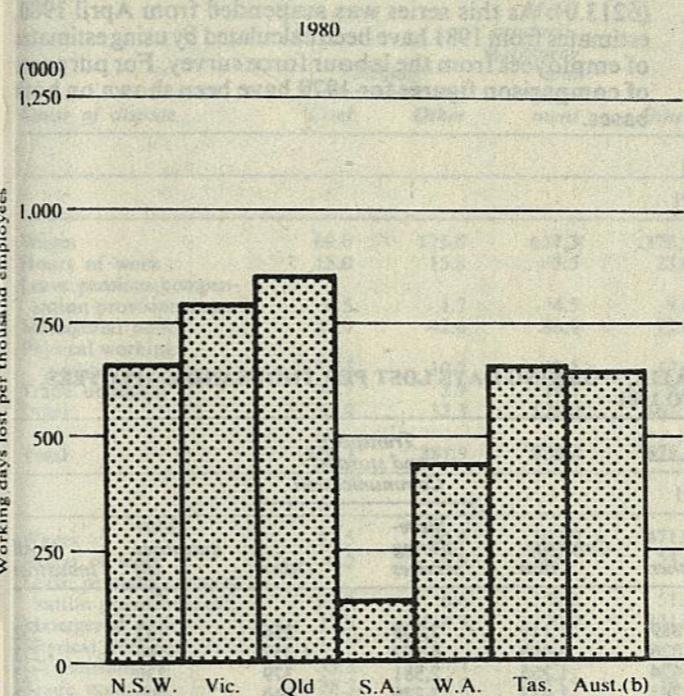
TABLE 2. INDUSTRIAL DISPUTES, STATES AND TERRITORIES, 1976 TO 1981

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
NUMBER OF DISPUTES COMMENCING DURING THE YEAR									
1976	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)
1977	1,160	239	278	93	229	39	15	30	2,083
1978	1,240	302	231	119	306	46	19	13	2,276
1979	1,071	325	194	96	251	53	24	26	2,040
1980	1,243	310	252	94	368	52	67	34	2,420
1981	1,526	370	331	124	361	85	54	36	2,887
TOTAL NUMBER OF DISPUTES									
1976	955	322	319	118	250	43	29	19	2,055
1977	1,162	244	278	93	229	39	15	30	2,090
1978	1,240	303	231	119	306	46	19	13	2,277
1979	1,072	325	194	96	252	53	24	26	2,042
1980	1,245	315	253	94	368	52	68	34	2,429
1981	1,537	376	334	126	364	88	54	36	2,915
NUMBER OF NEWLY INVOLVED WORKERS ('000)									
1976	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)
1977	258.1	120.5	118.0	26.4	54.9	7.9	3.4	6.5	595.8
1978	503.8	227.0	195.8	50.0	76.1	17.1	1.8	4.0	1,075.6
1979	640.4	661.5	255.3	92.5	168.3	21.1	10.9	11.6	1,861.6
1980	382.1	532.2	135.7	24.2	69.4	9.6	7.0	4.9	1,165.2
1981	536.7	404.1	108.8	66.9	72.8	16.8	8.2	14.7	1,229.1
TOTAL NUMBER OF WORKERS INVOLVED ('000)									
1976	941.9	647.3	317.7	130.4	100.7	30.9	7.8	13.1	2,189.9
1977	258.3	120.7	118.0	26.4	54.9	7.9	3.4	6.5	596.2
1978	503.8	227.0	195.8	50.0	76.1	17.1	1.8	4.0	1,075.6
1979	640.4	661.5	255.3	92.5	169.5	21.1	10.9	11.6	1,862.9
1980	383.1	538.3	136.2	24.2	69.4	9.6	7.1	4.9	1,172.8
1981	553.6	404.9	113.6	67.0	72.9	16.9	8.2	14.7	1,251.8
NUMBER OF WORKERS DIRECTLY INVOLVED ('000)									
1976	929.9	621.8	314.0	129.0	92.4	29.7	7.4	13.0	2,137.3
1977	243.0	99.6	108.5	23.0	49.1	6.6	3.3	6.3	539.4
1978	487.3	201.3	190.9	41.6	70.5	14.7	1.7	4.0	1,011.9
1979	621.5	645.8	252.2	89.6	166.7	19.7	10.9	11.6	1,818.0
1980	361.5	507.1	134.1	23.6	62.2	8.8	6.7	4.9	1,108.9
1981	519.6	378.2	109.3	64.9	65.9	15.2	8.2	13.8	1,175.2
NUMBER OF WORKERS INDIRECTLY INVOLVED ('000)									
1976	12.0	25.5	3.7	1.3	8.3	1.2	0.4	0.1	52.6
1977	15.3	21.1	9.5	3.4	5.8	1.3	0.2	0.2	56.8
1978	16.5	25.6	4.9	8.5	5.7	2.5	0.1	—	63.7
1979	19.0	15.7	3.1	2.9	2.9	1.4	—	—	44.9
1980	21.6	31.2	2.1	0.7	7.2	0.8	0.4	—	64.0
1981	34.0	26.7	4.3	2.1	7.0	1.7	0.1	0.8	76.6
WORKING DAYS LOST ('000)									
1976	1,456.5	1,420.0	426.0	151.8	252.1	62.2	15.3	15.4	3,799.2
1977	538.2	586.1	240.8	30.6	220.5	26.7	3.8	8.0	1,654.8
1978	970.8	468.1	360.3	79.1	197.9	35.4	8.0	11.2	2,130.8
1979	1,369.9	1,486.1	467.9	186.5	348.1	59.8	22.8	23.3	3,964.4
1980	1,208.6	1,115.4	618.7	59.4	191.0	91.5	26.6	9.0	3,320.2
1981	1,918.6	1,235.5	465.8	158.8	244.0	64.3	63.5	41.6	4,192.2
ESTIMATED LOSS IN WAGES (\$'000)									
1976	43,426	42,118	13,451	4,285	8,462	1,793	521	496	114,552
1977	19,162	20,752	8,870	940	8,582	928	140	301	59,674
1978	35,162	16,200	14,601	2,639	7,736	1,356	296	414	78,404
1979	52,710	53,266	17,688	6,785	14,118	2,276	883	888	148,614
1980	55,936	45,387	32,393	2,598	9,615	4,390	1,271	434	152,022
1981	97,636	64,345	27,490	7,993	13,797	3,466	5,010	2,043	221,779

(a) Not available.

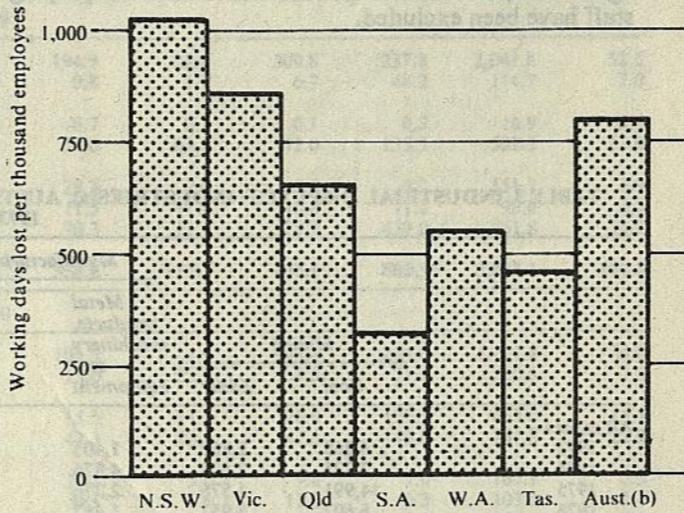
**CHART 2. INDUSTRIAL DISPUTES: STATES AND AUSTRALIA, WORKING DAYS LOST PER THOUSAND EMPLOYEES,**

**1980 AND 1981(a)**



1981

State/Region	Working days lost per thousand employees ('000)
N.S.W.	1,050
Vic.	850
Qld	650
S.A.	300
W.A.	550
Tas.	450
Aust.(b)	850



(a) For details see Table 3.

(b) Includes the Northern Territory and the Australian Capital Territory.

## WORKING DAYS LOST PER THOUSAND EMPLOYEES

The figures of working days lost used in these compilations are those lost by workers directly and indirectly involved in disputes involving stoppages of work of ten man-days or more in the establishments where the stoppages occurred. For Australia the figures have been calculated on two bases: (a) for all disputes, (b) for disputes coded to all causes except "other" in Tables 5 and 9 or its equivalent, each year. Working days lost in agriculture, etc. and in private households employing staff have been excluded.

2. Estimates for 1973 to 1979 are based on estimates of employees as published in *Civilian Employees, Australia* (6213.0). As this series was suspended from April 1980, estimates from 1981 have been calculated by using estimates of employees from the labour force survey. For purposes of comparison figures for 1979 have been shown on both bases.

**TABLE 3. INDUSTRIAL DISPUTES : INDUSTRIES(a), AUSTRALIA, WORKING DAYS LOST PER THOUSAND EMPLOYEES, 1973 TO 1981**

	<i>Manufacturing</i>				<i>Transport and storage; Communication</i>			<i>Other industries (b)</i>	<i>All industries</i>
	<i>Mining</i>		<i>Metal products, machinery and equipment</i>	<i>Construction</i>	<i>Steve-doring services</i>				
	<i>Coal</i>	<i>Other</i>	<i>Other</i>		<i>Other</i>	<i>Other</i>	<i>Other</i>		
<b>All causes—</b>									
1973	4,268	2,860	1,405	889	1,119	2,705	256	133	552
1974	7,725	2,625	4,876	1,026	3,009	6,172	1,352	194	1,273
1975	14,991	1,576	2,376	674	1,255	2,581	379	230	717
1976	6,602	3,952	1,467	1,245	1,433	2,276	1,010	292	773
1977	4,145	3,182	398	679	591	2,625	450	101	336
1978	5,669	2,415	1,460	747	378	8,418	435	74	434
1979	8,744	5,412	1,818	1,147	1,044	8,106	1,126	270	787
1979(c)	8,021	5,649	1,872	1,116	1,115	(d)3,736	1,145	270	788
1980(c)	23,533	3,915	1,181	1,094	681	(d)2,556	354	202	650
1981(c)	10,011	5,141	2,285	989	1,423	(d)3,041	957	239	800
<b>Disputes coded to all causes except 'other' in Tables 5 and 9—</b>									
1973	3,985	2,805	1,393	889	848	2,164	255	133	524
1974	7,365	2,301	4,834	997	2,962	5,372	1,317	186	1,244
1975	14,590	1,571	2,266	626	1,191	1,581	328	216	676
1976	5,734	3,294	574	646	652	1,282	300	87	344
1977	4,065	3,121	377	664	587	2,336	446	90	323
1978	4,972	2,398	1,387	571	345	6,226	410	72	387
1979	7,474	4,796	1,566	891	840	7,298	922	123	594
1979(c)	6,855	5,006	1,613	867	897	(d)3,303	942	123	594
1980(c)	15,421	3,873	1,174	1,051	672	(d)2,372	344	201	592
1981(c)	9,921	5,111	2,276	975	1,411	(d)2,906	951	238	794

(a) Figures classified according to ASIC—see paragraph 3 of the Explanatory notes. (b) Excluding agriculture, etc. and private households employing staff. (c) Based on estimates from the labour force survey. (d) ASIC subdivision 53—Water transport.

**TABLE 4. INDUSTRIAL DISPUTES : STATES AND AUSTRALIA, WORKING DAYS LOST PER THOUSAND EMPLOYEES, 1973 TO 1981**

	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Australia(a)</i>
<b>All causes—</b>							
1973	622	590	509	296	313	1,089	552
1974	1,462	1,757	807	686	656	672	1,273
1975	831	910	718	277	253	305	717
1976	827	1,051	638	323	623	464	773
1977	308	433	359	65	532	197	336
1978	555	346	536	172	473	261	434
1979	744	1,090	680	395	832	439	787
1979(b)	743	1,082	686	402	842	436	788
1980(b)	660	792	866	132	445	1,659	650
1981(b)	1,028	865	624	320	552	456	800

(a) Includes the Northern Territory and the Australian Capital Territory. (b) Based on estimates from the labour force survey.

TABLE 5. INDUSTRIAL DISPUTES ENDING DURING THE YEAR(a) : INDUSTRIES AND CAUSE, AUSTRALIA,  
WORKING DAYS LOST, 1979 TO 1981

Cause of dispute	Manufacturing			Transport and storage; Communication				All industries	Proportion of total			
	Mining		Metal products, machinery and equip- ment	Other	Construction	Steve- doring services	Other					
	Coal	Other										
--'000--												
1979												
Wages	69.0	175.0	657.3	375.5	194.9	22.6	309.8	237.8	2,041.8	52.5		
Hours of work	15.0	15.8	3.5	23.0	0.8	1.7	6.7	48.2	114.7	3.0		
Leave, pensions, compensation provisions, etc.	0.5	1.7	4.5	9.0	0.7	0.2	0.1	0.3	16.9	0.4		
Managerial policy	37.9	42.6	86.9	72.8	51.0	63.8	12.0	135.3	502.3	12.9		
Physical working conditions	35.5	10.7	30.1	17.0	29.3	2.0	17.9	9.2	151.7	3.9		
Trade unionism	24.7	3.9	19.1	6.6	11.5	11.0	10.0	11.2	98.0	2.5		
Other	33.9	32.3	129.0	167.3	70.3	11.4	78.7	439.0	961.8	24.7		
Total	216.3	281.9	930.4	671.2	358.6	112.7	435.1	880.9	3,887.1	100.0		
1980												
Wages	52.5	44.9	102.9	471.0	101.5	1.6	43.4	284.0	1,101.8	36.0		
Hours of work	4.5	6.6	98.7	54.6	15.0	25.3	4.5	21.6	230.6	7.5		
Leave, pensions, compensation provisions, etc.	83.3	0.6	150.0	51.0	18.5	14.2	20.0	125.5	463.0	15.1		
Managerial policy	27.5	114.3	170.7	131.6	42.3	22.1	47.3	146.0	701.8	22.9		
Physical working conditions	35.3	17.1	36.5	30.6	25.1	5.8	9.8	7.0	167.1	5.5		
Trade unionism	28.3	12.8	13.9	19.3	9.1	1.6	12.2	6.3	103.4	3.4		
Other	245.0	2.1	3.9	28.3	2.7	4.4	5.5	2.6	294.6	9.6		
Total	476.4	198.4	576.6	786.3	214.2	74.9	142.6	592.9	3,062.4	100.0		
1981												
Wages	58.0	136.5	473.9	287.7	296.1	10.9	255.1	548.6	2,066.9	46.7		
Hours of work	13.6	8.0	647.4	283.3	66.3	5.5	14.9	60.1	1,099.1	24.8		
Leave, pensions, compensation provisions, etc.	253.1	7.2	0.5	1.4	7.5	0.2	2.7	5.8	278.3	6.3		
Managerial policy	77.1	117.1	75.3	75.6	38.6	7.6	124.6	172.0	687.8	15.5		
Physical working conditions	48.2	13.8	50.9	5.5	14.0	7.9	3.6	32.7	176.5	4.0		
Trade unionism	23.4	21.6	7.7	2.8	18.0	10.1	1.5	2.3	87.4	2.0		
Other	2.8	1.8	5.0	9.3	3.7	4.0	2.3	2.3	31.3	0.7		
Total	476.2	305.9	1,260.8	665.5	444.3	46.2	404.6	823.9	4,427.4	100.0		

(a) Disputes continuing into the next year are not included. See paragraph 2 of the Explanatory notes.

CHART 3. INDUSTRIAL DISPUTES ENDING DURING THE YEAR : CAUSE, AUSTRALIA, WORKING DAYS LOST, 1979 TO 1981

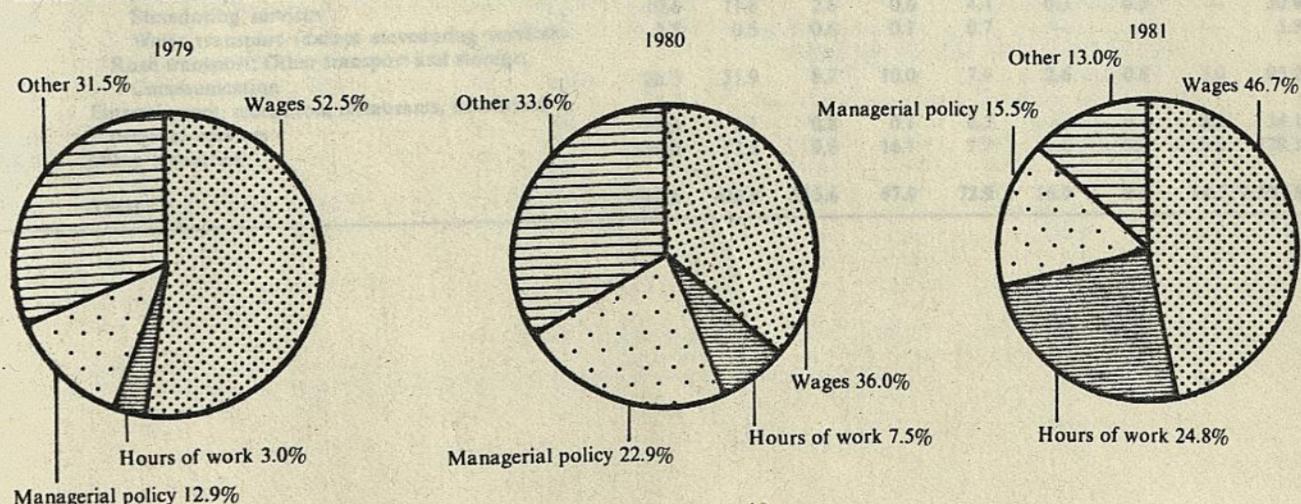


TABLE 6. INDUSTRIAL DISPUTES : INDUSTRIES, AUSTRALIA, 1981

ASIC division	ASIC industry	Total number of disputes	Workers involved (directly and indirectly) ('000)	Working days lost		Estimated loss in wages (\$'000)
				Number ('000)	Average days per worker involved	
A	Agriculture, forestry, fishing and hunting	7	3.3	21.0	6.4	1,651
B	Mining	686	158.8	625.8	3.9	40,687
	Coal	354	98.8	318.3	3.2	21,321
	Iron ore(a)	249	36.3	129.2	3.6	7,713
	Other	83	23.7	178.2	7.5	11,654
C	Manufacturing	1,235	530.0	1,875.7	3.5	95,233
	Food, beverages and tobacco	112	71.6	198.5	2.8	9,979
	Meat products(b)	52	31.6	45.0	1.4	2,254
	Other food, beverages and tobacco	60	40.0	153.4	3.8	7,725
	Textiles; Clothing and footwear	18	30.6	67.9	2.2	3,107
	Wood, wood products and furniture	10	5.7	14.5	2.5	734
	Paper and paper products, printing and publishing	53	66.8	240.1	3.6	13,897
	Chemical, petroleum and coal products	29	12.0	40.0	3.3	2,163
	Glass, clay and other non-metallic products	40	8.6	53.2	6.2	2,812
	Metal products, machinery and equipment	950	322.4	1,221.5	3.8	60,576
	Basic metal products	543	103.7	273.5	2.6	13,626
	Fabricated metal products	64	31.8	138.3	4.3	6,955
	Motor vehicles and parts(c)	40	42.3	225.5	5.3	10,521
	Other transport equipment	213	90.9	298.1	3.3	15,258
	Other machinery, equipment and appliances	90	53.6	286.1	5.3	14,215
	Other(d)	23	12.3	39.9	3.3	1,967
D	Electricity, gas and water	85	36.0	105.8	2.9	5,830
	Electricity and gas	74	27.4	83.4	3.1	4,731
	Water, sewerage and drainage	11	8.6	22.4	2.6	1,099
E	Construction	247	136.2	441.9	3.2	25,312
F	Wholesale and retail trade	63	33.6	158.2	4.7	6,930
	Wholesale trade	50	17.1	93.6	5.5	4,142
	Retail trade	13	16.5	64.6	3.9	2,787
G,H	Transport and storage; Communication	363	161.8	465.5	2.9	22,231
	Road transport	42	29.9	152.9	5.1	7,183
	Railway transport	69	23.7	38.1	1.6	1,761
	Air transport	21	8.3	71.5	8.6	3,565
	Water transport	171	36.7	90.9	2.5	4,985
	Stevedoring services	94	30.9	59.3	1.9	3,188
	Water transport (except stevedoring services)	77	5.8	31.6	5.5	1,797
	Other transport and storage; Communication	60	63.3	112.1	1.8	4,737
I	Finance, insurance, real estate and business services	21	7.7	13.1	1.7	637
J,K	Public administration and defence; Community services	177	170.4	383.2	2.2	18,671
	Health	40	32.4	32.7	1.0	1,515
	Education, libraries, museums and art galleries	28	69.3	183.0	2.6	8,605
	Other	109	68.6	167.5	2.4	8,551
L	Entertainment, recreation, restaurants, hotels and personal services	31	14.1	102.0	7.3	4,596
	Total	2,915	1,251.8	4,192.2	3.3	221,779

(a) A.S.I.C. class 1104. (b) A.S.I.C. group 211. (c) A.S.I.C. group 321. (d) A.S.I.C. subdivision 34.

TABLE 7. INDUSTRIAL DISPUTES : INDUSTRIES, STATES AND TERRITORIES, 1981

<i>ASIC division</i>	<i>ASIC industry</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>
TOTAL NUMBER OF DISPUTES										
A	Agriculture, forestry, fishing and hunting	1	1	1	2	1	1	—	—	7
B	Mining	299	4	82	1	259	22	19	—	686
	Coal mining	295	—	59	—	—	—	—	—	354
	Other mining	4	4	23	1	259	22	19	—	332
C	Manufacturing	856	207	82	46	23	16	1	4	1,235
	Food, beverages and tobacco	53	22	25	6	4	2	—	—	112
	Textiles; Clothing and footwear	5	8	1	3	1	—	—	—	18
	Wood, wood products and furniture	—	5	1	3	1	—	—	—	10
	Paper and paper products, printing and publishing	22	11	5	4	4	5	—	2	53
	Chemical, petroleum and coal products	17	8	1	1	2	—	—	—	29
	Metal products, machinery and equipment	736	134	43	22	5	7	1	2	950
	Other manufacturing	23	19	6	7	6	2	—	—	63
D	Electricity, gas and water	45	8	13	3	4	7	5	—	85
E	Construction	116	34	40	17	18	8	7	7	247
F	Wholesale and retail trade	34	7	9	6	2	4	—	1	63
G,H	Transport and storage; Communication	129	65	67	22	41	17	11	11	363
	Railway transport; Air transport	20	19	33	8	6	3	1	—	90
	Water transport	77	27	27	6	22	5	7	—	171
	Stevedoring services	35	19	13	3	15	3	6	—	94
	Water transport (except stevedoring services)	42	8	14	3	7	2	1	—	77
	Road transport; Other transport and storage;									
	Communication	32	19	7	8	13	9	3	11	102
L	Entertainment, recreation, restaurants, hotels and personal services	9	11	5	3	2	—	—	1	31
I,J,K	Other industries	48	39	35	26	14	13	11	12	198
	<b>Total</b>	<b>1,537</b>	<b>376</b>	<b>334</b>	<b>126</b>	<b>364</b>	<b>88</b>	<b>54</b>	<b>36</b>	<b>2,915</b>
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)										
A	Agriculture, forestry, fishing and hunting	0.1	1.1	—	1.8	0.2	0.1	—	—	3.3
B	Mining	80.5	5.3	25.1	0.3	38.4	5.5	3.7	—	158.8
	Coal mining	76.7	2.2	19.7	0.2	—	—	—	—	98.8
	Other mining	3.8	3.1	5.4	0.1	38.4	5.5	3.7	—	60.0
C	Manufacturing	245.6	214.3	29.1	32.0	5.3	2.4	0.2	1.2	530.0
	Food, beverages and tobacco	26.4	29.9	12.6	1.6	0.8	0.1	0.2	0.1	71.6
	Textiles; Clothing and footwear	5.1	24.1	—	1.0	0.3	—	—	—	30.6
	Wood, wood products and furniture	2.2	2.7	0.1	0.7	0.1	—	—	—	5.7
	Paper and paper products, printing and publishing	23.5	36.7	2.8	1.6	0.4	0.9	—	0.9	66.8
	Chemical, petroleum and coal products	6.4	5.4	—	0.1	—	—	—	—	12.0
	Metal products, machinery and equipment	174.2	105.4	12.7	25.2	3.3	1.4	—	0.2	322.4
	Other manufacturing	7.7	10.0	1.0	1.8	0.3	—	—	—	20.9
D	Electricity, gas and water	13.9	9.6	9.5	0.7	1.0	1.0	0.3	—	36.0
E	Construction	56.0	47.9	20.7	2.0	4.6	2.1	1.4	1.5	136.2
F	Wholesale and retail trade	11.4	16.2	1.7	1.5	1.0	0.7	0.3	0.8	33.6
G,H	Transport and storage; Communication	59.3	50.8	17.1	12.5	14.3	3.4	1.4	3.0	161.8
	Railway transport; Air transport	16.6	6.7	5.1	1.8	1.3	0.4	—	—	32.0
	Water transport	14.4	12.3	3.2	0.7	5.1	0.3	0.6	—	36.7
	Stevedoring services	10.6	11.8	2.6	0.6	4.4	0.3	0.5	—	30.9
	Water transport (except stevedoring services)	3.7	0.5	0.6	0.1	0.7	—	—	—	5.8
	Road transport; Other transport and storage;									
	Communication	28.3	31.9	8.7	10.0	7.9	2.6	0.8	3.0	93.2
L	Entertainment, recreation, restaurants, hotels and personal services	10.5	2.1	0.8	0.1	0.3	—	0.1	0.2	14.1
I,J,K	Other industries	76.4	57.5	9.8	16.1	7.7	1.6	0.8	8.0	178.1
	<b>Total</b>	<b>553.6</b>	<b>404.9</b>	<b>113.6</b>	<b>67.0</b>	<b>72.9</b>	<b>16.9</b>	<b>8.2</b>	<b>14.7</b>	<b>1,251.8</b>

TABLE 7. INDUSTRIAL DISPUTES : INDUSTRIES, STATES AND TERRITORIES, 1981—continued

<i>ASIC division</i>	<i>ASIC industry</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>	
WORKING DAYS LOST ('000)											
A	Agriculture, forestry, fishing and hunting	0.2	5.5	—	14.8	0.2	0.3	—	—	21.0	
B	Mining	252.6	22.2	147.7	1.7	140.8	26.3	34.5	—	625.8	
	Coal mining	199.9	5.4	111.4	1.6	—	—	—	—	318.3	
	Other mining	52.7	16.8	36.3	0.1	140.8	26.3	34.5	—	307.4	
C	Manufacturing	872.2	755.6	143.0	72.1	14.9	7.3	1.8	8.6	1,875.7	
	Food, beverages and tobacco	59.4	72.8	54.2	4.9	3.4	1.1	1.8	0.9	198.0	
	Textiles; Clothing and footwear	16.0	44.6	0.1	5.5	1.7	—	—	—	67.9	
	Wood, wood products and furniture	4.5	8.0	0.8	1.1	0.2	—	—	—	14.5	
	Paper and paper products, printing and publishing	127.4	94.4	3.4	9.6	0.8	2.3	—	2.2	240.1	
	Chemical, petroleum and coal products	24.2	15.4	—	0.1	0.3	—	—	—	40.0	
	Metal products, machinery and equipment	609.5	474.7	76.5	45.9	6.0	3.3	—	5.5	1,221.5	
	Other manufacturing	31.1	45.7	8.1	5.1	2.5	0.5	—	—	93.1	
D	Electricity, gas and water	52.2	18.5	24.2	3.3	0.5	6.0	1.1	—	105.9	
E	Construction	198.2	106.2	76.7	7.9	27.8	3.8	13.6	7.8	441.9	
F	Wholesale and retail trade	62.5	57.2	12.8	6.7	8.2	5.7	2.7	2.3	158.2	
G,H	Transport and storage; Communication	163.8	163.3	38.1	31.9	38.8	10.8	5.5	13.4	465.5	
	Railway transport; Air transport	77.1	22.6	3.9	3.1	2.4	0.5	0.1	—	109.6	
	Water transport	39.6	32.2	7.8	1.2	9.2	0.3	0.6	—	90.9	
	Stevedoring services	24.8	23.1	4.8	0.8	5.1	0.1	0.6	—	59.3	
	Water transport (except stevedoring services)	14.8	9.2	3.0	0.4	4.1	0.2	—	—	31.6	
L	Entertainment, recreation, restaurants, hotels and personal services	85.0	10.9	3.5	0.3	0.8	—	1.4	0.2	102.0	
I,J,K	Other industries	232.0	96.1	19.7	20.1	12.1	4.1	2.8	9.3	396.3	
	<b>Total</b>	<b>1,918.6</b>	<b>1,235.5</b>	<b>465.8</b>	<b>158.8</b>	<b>244.0</b>	<b>64.3</b>	<b>63.5</b>	<b>41.6</b>	<b>4,192.2</b>	
ESTIMATED LOSS IN WAGES (\$'000)											
A	Agriculture, forestry, fishing and hunting	13	550	—	1,052	20	15	—	—	1,651	
B	Mining	15,415	1,585	10,336	79	8,510	1,581	3,182	—	40,687	
	Coal mining	12,478	289	8,479	75	—	—	—	—	21,321	
	Other mining	2,937	1,296	1,857	4	8,510	1,581	3,182	—	19,366	
C	Manufacturing	43,948	38,565	7,704	3,397	797	342	86	394	95,233	
	Food, beverages and tobacco	2,878	3,507	3,028	232	158	50	85	42	9,979	
	Textiles; Clothing and footwear	716	2,087	2	251	51	—	—	—	3,107	
	Wood, wood products and furniture	226	417	38	46	6	—	—	—	734	
	Paper and paper products, printing and publishing	6,734	6,192	179	523	49	117	—	—	103	13,897
	Chemical, petroleum and coal products	1,375	765	1	7	15	—	—	—	2,163	
	Metal products, machinery and equipment	30,467	23,185	4,030	2,107	388	148	2	248	60,576	
	Other manufacturing	1,552	2,413	425	231	130	27	—	—	4,779	
D	Electricity, gas and water	3,137	943	1,116	163	27	382	61	—	5,830	
E	Construction	10,332	6,686	4,663	421	1,523	200	1,084	402	25,312	
F	Wholesale and retail trade	2,621	2,554	599	307	386	231	127	105	6,930	
G,H	Transport and storage; Communication	7,729	7,878	1,839	1,491	1,868	506	268	652	22,231	
	Railway transport; Air transport	3,746	1,107	186	154	103	25	4	—	5,327	
	Water transport	2,174	1,802	407	66	486	15	34	—	4,985	
	Stevedoring services	1,340	1,233	259	45	272	6	33	—	3,188	
	Water transport (except stevedoring services)	833	570	148	21	215	9	1	—	1,797	
	Road transport; Other transport and storage; Communication	1,809	4,969	1,246	1,270	1,279	466	229	652	11,920	
L	Entertainment, recreation, restaurants, hotels and personal services	3,853	457	172	10	31	—	67	7	4,596	
I,J,K	Other industries	10,587	5,127	1,061	1,073	634	208	135	484	19,308	
	<b>Total</b>	<b>97,636</b>	<b>64,345</b>	<b>27,490</b>	<b>7,993</b>	<b>13,797</b>	<b>3,466</b>	<b>5,010</b>	<b>2,043</b>	<b>221,779</b>	

TABLE 8. INDUSTRIAL DISPUTES ENDING DURING 1981(a) : INDUSTRIES AND DURATION, AUSTRALIA

Duration (working days)	Manufacturing										All industries Proportion of total	
	Mining		Metal products, machinery and equipment		Construction services		Stevedoring and storage; communication		Other industries			
	Coal	Other	Other	Other	Other	Other	Other	Other	Other	Other		
DISPUTES												
—number—												
Up to 1 day	193	122	505	70	66	60	107	150	1,273	43.9		
Over 1 to 2 days	66	77	163	42	27	19	42	54	490	16.9		
Over 2 to 3 days	29	33	64	31	18	6	28	44	253	8.7		
Over 3 to less than 5 days	26	30	69	34	24	2	23	48	256	8.8		
5 to less than 10 days	24	33	88	60	54	3	42	59	363	12.5		
10 to less than 20 days	8	26	44	38	30	1	18	22	187	6.4		
20 to less than 40 days	4	7	14	7	20	—	6	6	64	2.2		
40 days and over	1	3	3	—	6	—	—	1	14	0.5		
Total	351	331	950	282	245	91	266	384	2,900	100.0		
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)												
—'000—												
Up to 1 day	37.7	14.2	107.3	60.8	23.6	14.3	45.7	114.2	417.6	33.6		
Over 1 to 2 days	10.4	8.9	33.9	30.2	37.9	6.7	27.2	34.7	189.8	15.3		
Over 2 to 3 days	9.7	11.7	31.1	57.7	47.3	4.6	16.1	35.3	213.6	17.2		
Over 3 to less than 5 days	5.6	6.8	83.9	15.3	7.2	2.3	4.7	50.9	176.8	14.2		
5 to less than 10 days	7.0	8.3	46.5	28.5	13.2	0.9	28.9	30.0	163.2	13.1		
10 to less than 20 days	14.6	7.6	9.4	9.2	3.4	0.1	6.4	13.6	64.3	5.2		
20 to less than 40 days	0.3	1.2	9.7	1.5	1.6	—	0.5	1.7	16.5	1.3		
40 days and over	1.0	0.7	0.2	—	0.7	—	—	0.2	2.7	0.2		
Total	86.4	59.4	322.1	203.1	134.8	28.8	129.4	280.6	1,244.5	100.0		
WORKING DAYS LOST												
—'000—												
Up to 1 day	36.7	7.7	69.0	53.5	16.5	9.6	27.0	73.0	293.0	6.6		
Over 1 to 2 days	18.8	13.6	48.2	59.9	54.7	11.1	38.5	51.0	295.9	6.7		
Over 2 to 3 days	24.4	28.6	80.4	138.0	117.0	11.3	39.3	91.9	530.8	12.0		
Over 3 to less than 5 days	23.7	27.6	313.6	63.7	28.4	8.8	17.1	191.8	674.7	15.2		
5 to less than 10 days	44.1	55.7	342.3	190.7	93.5	4.7	193.4	207.2	1,131.5	25.6		
10 to less than 20 days	270.2	117.2	124.2	126.6	45.4	0.7	77.1	165.1	926.3	20.9		
20 to less than 40 days	8.9	29.1	273.0	33.1	45.2	—	12.2	36.9	438.5	9.9		
40 days and over	49.4	26.6	10.2	—	43.6	—	—	6.9	136.7	3.1		
Total	476.2	305.9	1,260.8	665.5	444.3	46.2	404.6	823.9	4,427.4	100.0		
ESTIMATED LOSS IN WAGES												
—\$'000—												
Up to 1 day	2,396	462	3,437	2,485	861	502	1,261	3,785	15,189	6.5		
Over 1 to 2 days	1,259	824	2,319	3,000	2,813	590	1,776	2,574	15,154	6.5		
Over 2 to 3 days	1,392	1,657	3,830	7,081	6,060	605	1,532	4,443	26,599	11.5		
Over 3 to less than 5 days	1,511	1,635	16,157	3,698	1,507	475	856	8,941	34,779	15.0		
5 to less than 10 days	2,761	3,083	17,068	9,181	5,494	255	9,152	10,451	57,445	24.8		
10 to less than 20 days	14,449	7,200	5,838	7,377	2,515	35	3,689	7,132	48,235	20.8		
20 to less than 40 days	802	1,538	13,270	2,471	3,130	—	705	2,322	24,237	10.4		
40 days and over	3,778	2,845	476	—	3,029	—	—	333	10,462	4.5		
Total	28,348	19,243	62,394	35,293	25,409	2,463	18,971	39,981	232,101	100.0		

(a) Disputes continuing into the next year are not included. See paragraph 2 of the Explanatory notes.

TABLE 9. INDUSTRIAL DISPUTES ENDING DURING 1981(a): INDUSTRIES AND CAUSE, AUSTRALIA

Cause of dispute	Manufacturing					Transport and storage; communication			All industries							
	Mining		Metal products, machinery and equipment	Other	Construction services	Stevedoring		Other industries	Total	Proportion of total						
	Coal	Other				Other	Other									
DISPUTES																
—number—																
Wages	54	45	271	166	98	15	122	144	915	31.6						
Hours of work	8	9	41	19	4	2	5	17	105	3.6						
Leave, pensions, compensation provisions, etc.	3	4	3	4	4	1	9	8	36	1.2						
Managerial policy	105	162	347	71	71	31	90	153	1,030	35.5						
Physical working conditions	123	56	191	13	29	22	25	43	502	17.3						
Trade unionism	44	32	67	6	27	9	11	11	207	7.1						
Other	14	23	30	3	12	11	4	8	105	3.6						
<b>Total</b>	<b>351</b>	<b>331</b>	<b>950</b>	<b>282</b>	<b>245</b>	<b>91</b>	<b>266</b>	<b>384</b>	<b>2,900</b>	<b>100.0</b>						
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)																
—'000—																
Wages	13.1	14.6	109.4	68.6	82.0	6.4	81.7	113.7	489.7	39.3						
Hours of work	5.7	3.7	124.1	100.7	23.1	2.4	4.2	27.4	291.2	23.4						
Leave, pensions, compensation provisions, etc.	13.5	3.2	0.2	1.2	5.1	0.2	0.5	5.8	29.7	2.4						
Managerial policy	15.8	24.8	46.1	17.7	11.7	6.9	37.9	118.0	278.9	22.4						
Physical working conditions	29.4	5.5	27.2	3.6	3.8	4.3	3.6	12.3	89.6	7.2						
Trade unionism	6.2	5.0	5.8	1.5	2.2	2.9	0.7	0.5	24.7	2.0						
Other	2.7	2.6	9.3	9.8	6.9	5.6	0.8	2.9	40.7	3.3						
<b>Total</b>	<b>86.4</b>	<b>59.4</b>	<b>322.1</b>	<b>203.1</b>	<b>134.8</b>	<b>28.8</b>	<b>129.4</b>	<b>280.6</b>	<b>1,244.5</b>	<b>100.0</b>						
WORKING DAYS LOST																
—'000—																
Wages	58.0	136.5	473.9	287.7	296.1	10.9	255.1	548.6	2,066.9	46.7						
Hours of work	13.6	8.0	647.4	283.3	66.3	5.5	14.9	60.1	1,099.1	24.8						
Leave, pensions, compensation provisions, etc.	253.1	7.2	0.5	1.4	7.5	0.2	2.7	5.8	278.3	6.3						
Managerial policy	77.1	117.1	75.3	75.6	38.6	7.6	124.6	172.0	687.8	15.5						
Physical working conditions	48.2	13.8	50.9	5.5	14.0	7.9	3.6	32.7	176.5	4.0						
Trade unionism	23.4	21.6	7.7	2.8	18.0	10.1	1.5	2.3	87.4	2.0						
Other	2.8	1.8	5.0	9.3	3.7	4.0	2.3	2.3	31.3	0.7						
<b>Total</b>	<b>476.2</b>	<b>305.9</b>	<b>1,260.8</b>	<b>665.5</b>	<b>444.3</b>	<b>46.2</b>	<b>404.6</b>	<b>823.9</b>	<b>4,427.4</b>	<b>100.0</b>						

(a) Disputes continuing into the next year are not included. See paragraph 2 of the Explanatory notes.

TABLE 10. INDUSTRIAL DISPUTES ENDING DURING 1981(a) : INDUSTRIES AND METHOD OF SETTLEMENT, AUSTRALIA

Method of settlement	Manufacturing										All industries Total Proportion of total	
	Mining		Metal products, machinery and equipment	Transport and storage; communication			Other industries					
	Coal	Other		Other	Construction	Stevedoring services	Other	Other	industries	Total		
DISPUTES												
Negotiation	86	66	124	117	88	17	52	97	647	15	22.3	
Mediation	4	2	—	—	4	—	—	5	15	0.5		
State legislation—												
Under State conciliation, etc. legislation	3	32	33	42	29	2	22	51	214	4	7.4	
Intervention, etc. of State government officials	1	—	—	1	—	—	—	2	2	4	0.1	
Federal and joint Federal-State legislation—												
Industrial Tribunals under—												
(i) Conciliation and Arbitration Act	1	6	63	48	22	2	28	36	206	7.1		
(ii) Coal Industry Acts	10	—	—	—	—	—	—	—	10	0.3		
(iii) Stevedoring Industry Act	—	—	—	1	—	2	—	—	2	0.1		
(iv) Other Acts	—	—	—	—	—	—	—	—	1	—		
Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—		
Filling the places of workers on strike or locked out	—	—	2	—	1	—	—	2	5	0.2		
Closing down the establishment permanently	—	—	—	1	1	—	—	—	2	2	0.1	
Resumption without negotiation	246	225	726	72	99	67	163	190	1,788	61.7		
Other methods	—	—	2	—	1	1	1	1	6	0.2		
<b>Total</b>	<b>351</b>	<b>331</b>	<b>950</b>	<b>282</b>	<b>245</b>	<b>91</b>	<b>266</b>	<b>384</b>	<b>2,900</b>	<b>100.0</b>		
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)												
											%	
Negotiation	14.3	9.3	25.5	48.1	15.7	1.7	7.7	30.4	152.8	12.3		
Mediation	0.3	1.0	—	—	0.4	—	—	1.1	2.8	0.2		
State legislation—												
Under State conciliation, etc. legislation	0.2	10.2	5.6	12.2	9.5	—	3.2	16.2	57.1	4.6		
Intervention, etc. of State government officials	0.2	—	—	—	—	—	—	3.0	3.2	0.3		
Federal and joint Federal-State legislation—												
Industrial Tribunals under—												
(i) Conciliation and Arbitration Act	4.9	4.2	137.3	77.3	25.6	3.0	12.4	17.4	282.2	22.7		
(ii) Coal Industry Acts	2.3	—	—	—	—	—	—	—	2.3	0.2		
(iii) Stevedoring Industry Act	—	—	—	0.3	—	0.2	—	—	0.2	—		
(iv) Other Acts	—	—	—	—	—	—	—	—	0.3	—		
Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—		
Filling the places of workers on strike or locked out	—	—	—	—	—	—	—	—	—	—		
Closing down the establishment permanently	—	—	—	0.5	—	—	—	—	—	0.5		
Resumption without negotiation	64.2	34.6	153.6	64.7	83.2	23.5	106.1	212.4	742.3	59.6		
Other methods	—	—	—	—	0.4	0.4	—	—	0.9	0.1		
<b>Total</b>	<b>86.4</b>	<b>59.4</b>	<b>322.1</b>	<b>203.1</b>	<b>134.8</b>	<b>28.8</b>	<b>129.4</b>	<b>280.6</b>	<b>1,244.5</b>	<b>100.0</b>		
WORKING DAYS LOST												
											%	
Negotiation	43.6	78.4	113.0	184.9	93.7	2.2	45.2	140.4	701.5	15.8		
Mediation	0.5	3.3	—	—	1.9	—	—	3.8	9.5	0.2		
State legislation—												
Under State conciliation, etc. legislation	0.4	72.7	34.4	76.4	45.7	0.1	8.2	85.9	323.8	7.3		
Intervention, etc. of State government officials	0.6	—	—	0.2	—	—	—	1.6	2.4	0.1		
Federal and joint Federal-State legislation—												
Industrial Tribunals under—												
(i) Conciliation and Arbitration Act	11.6	26.2	744.8	281.8	73.9	7.9	76.7	58.9	1,281.9	29.0		
(ii) Coal Industry Acts	61.4	—	—	—	—	—	—	—	61.4	1.4		
(iii) Stevedoring Industry Act	—	—	—	0.3	—	0.1	—	—	0.1	—		
(iv) Other Acts	—	—	—	—	—	—	—	—	0.3	—		
Intervention, etc. of Federal government officials	—	—	—	0.2	—	0.5	—	—	0.2	0.9		
Filling the places of workers on strike or locked out	—	—	—	—	9.5	0.3	—	—	—	9.8	0.2	
Closing down the establishment permanently	—	—	—	—	—	—	—	—	—	—		
Resumption without negotiation	358.0	125.3	366.1	112.4	198.6	35.4	274.5	532.9	2,003.2	45.2		
Other methods	—	—	2.3	—	29.7	0.4	0.1	0.2	32.7	0.7		
<b>Total</b>	<b>476.2</b>	<b>305.9</b>	<b>1,260.8</b>	<b>665.5</b>	<b>444.3</b>	<b>46.2</b>	<b>404.6</b>	<b>823.9</b>	<b>4,427.4</b>	<b>100.0</b>		

(a) Disputes continuing into the next year are not included. See paragraph 2 of the Explanatory notes.

TABLE 11. INDUSTRIAL DISPUTES ENDING DURING 1981 : DISTRIBUTION OF NUMBER OF WORKERS INVOLVED AND WORKING DAYS LOST, AUSTRALIA

	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
		Number ('000)	Per cent of total	Number ('000)	Per cent of total	
<i>Number of workers involved (directly and indirectly)</i>						
Under 50	1,035	26.0	2.1	97.3	2.2	5,281
50 and under 100	552	39.2	3.2	125.4	2.8	6,678
100 and under 200	521	74.8	6.0	281.1	6.4	16,436
200 and under 400	347	96.3	7.7	323.8	7.3	18,403
400 and under 1,000	258	161.3	13.0	553.1	12.5	31,906
1,000 and under 2,000	97	132.8	10.7	459.9	10.4	25,631
2,000 and under 3,000	24	55.0	4.4	166.5	3.8	9,256
3,000 and over	66	659.1	53.0	2,420.2	54.7	118,509
<i>Working days lost</i>						
10 and under 100	1,238	76.1	6.1	48.6	1.1	2,560
100 and under 500	942	157.2	12.6	225.1	5.1	12,186
500 and under 1,000	250	92.1	7.4	177.1	4.0	9,548
1,000 and under 2,000	191	115.1	9.3	271.9	6.1	14,436
2,000 and under 5,000	146	149.3	12.0	442.8	10.0	24,029
5,000 and under 10,000	72	143.8	11.6	493.4	11.1	26,925
10,000 and over	61	510.9	41.1	2,768.6	62.5	142,417
<b>Total</b>	<b>2,900</b>	<b>1,244.5</b>	<b>100.0</b>	<b>4,427.4</b>	<b>100.0</b>	<b>232,101</b>

## MAJOR INDUSTRIAL DISPUTES IN 1981

Table 12 contains information on major industrial disputes in Australia in 1981, a major dispute being defined as one in which 10,000 or more working days were lost throughout Australia. There were 50 such disputes in 1981 involving 590,300 workers (47 per cent of the total for the year), who lost 2,549,400 working days (61 per cent of the total). The number of disputes mentioned differs from that shown in previous tables, in which a dispute is counted in each State or Territory in which it occurs.

2. Table 12 gives particulars of individual disputes grouped by industry according to sub-divisions of ASIC. Industries in which no major dispute occurred are not shown. Disputes involving workers in more than one industry are shown in the first part of the table, and where workers in more than one State or Territory were involved this is indicated.

3. For reasons of confidentiality, complete details of major stoppages involving only one or a small number of employers cannot be given. However, these disputes have been listed in the relevant part of the table.

4. The figures of workers involved and working days lost relate to workers directly and indirectly involved in the stoppages during 1981. Workers indirectly involved are those thrown out of work at the establishments where the stoppages occurred but who are not themselves parties to the dispute. The figures of workers involved may include workers who have been involved in more than one major dispute in 1981 (see paragraph 13 of the Explanatory notes).

5. Particulars of some stoppages (e.g. those involving a large number of establishments) have been estimated and the statistics therefore should be regarded as giving a broad measure of the size of individual disputes (as defined).

6. For more general information and definitions concerning these statistics see the Explanatory notes.

**TABLE 12. MAJOR INDUSTRIAL DISPUTES IN 1981**  
(Disputes in which 10,000 or more working days were lost throughout Australia)

State or Territory	Month(s) in which stoppage occurred	Workers involved (directly and indirectly) in 1981	Type of worker directly involved	Working days lost in 1981	Principal cause	Method of settlement
INVOLVING WORKERS IN MORE THAN ONE INDUSTRY						
All States	January-December (commenced in 1980)	207,000	Metal trades employees in most industries	720,600	Hours of work	Conciliation (Federal)
All States	January-September (commenced in 1980)		(a) Production workers	(a)	Hours of work	Conciliation (Federal)
All States and Territories New South Wales and Victoria	June-July	34,300	Transport workers	268,800	Wages	Resumption
New South Wales and Victoria	September-October	14,700	Storemen and packers	107,800	Wages	Negotiation
INVOLVING WORKERS IN ONLY ONE INDUSTRY						
Coal mining New South Wales and Queensland	September-December (continuing into 1982)	23,100	Coal miners	93,000	Log of claims	n.a.
New South Wales Queensland	March-December	2,300	Coal miners	11,100	Wages	Resumption
New South Wales	June	1,800	Coal miners	12,000	Log of claims	Negotiation
	June-September	(a)	Coal miners	(a)	Managerial	Coal Industry Tribunal
Other mining New South Wales	February-March	2,200	Miners, etc.	36,700	Log of claims	Conciliation (State)
Western Australia	February-July	(a)	Miners, etc.	(a)	Managerial	Resumption
Western Australia	July-August	(a)	Miners, etc.	(a)	Unionism	Resumption
Western Australia	May-November	(a)	Miners, etc.	(a)	Managerial	Resumption
Northern Territory	August-October	(a)	Miners, etc.	(a)	Log of claims	Negotiation
Food, beverages and tobacco Victoria	September-October	1,300	Confectionery workers	14,900	Log of claims	Resumption
Queensland	June-July	6,300	Sugar mill workers	30,500	Wages	Conciliation (State)
Textiles, clothing and footwear Victoria	November	10,000	Clothing workers	10,000	Wages	Resumption
Paper, paper products, printing and publishing New South Wales	November	(a)	Printing workers	(a)	Managerial	Negotiation
Victoria	September-October	(a)	Production workers	(a)	Wages	Negotiation
Victoria	September-October	(a)	Maintenance workers	(a)	Log of claims	Negotiation
All States	June-November	36,100	Printing workers	135,800	Hours of work	Negotiation

**TABLE 12. MAJOR INDUSTRIAL DISPUTES IN 1981—continued**  
(Disputes in which 10,000 or more working days were lost throughout Australia)

State or Territory	Month(s) in which stoppage occurred	Workers involved (directly and indirectly) in 1981	Type of worker directly involved	Working days lost in 1981	Principal cause	Method of settlement
<b>INVOLVING WORKERS IN ONLY ONE INDUSTRY—continued</b>						
<b>Metal products, machinery and equipment</b>						
New South Wales	January-December (commenced in 1980)	2,900	Shipbuilders and repairers	93,100	Hours of work	Conciliation (Federal)
New South Wales	April-May	(a)	Production workers	(a)	Working conditions	Resumption
New South Wales	May	(a)	Production workers	(a)	Working conditions	Resumption
New South Wales	August-September	(a)	Production workers	(a)	Wages	Conciliation (Federal)
Victoria	February-March	(a)	Vehicle assemblers	(a)	Wages	Conciliation (Federal)
Victoria	September-October	(a)	Vehicle assemblers	(a)	Wages	Resumption
<b>Electricity, gas and water</b>						
New South Wales	November-December	(a)	Electricity supply employees	(a)	Wages	Conciliation (State)
<b>Construction</b>						
New South Wales	November	2,000	Electricians	12,000	Wages	Conciliation (State)
New South Wales	April-September	(a)	Pipe fitters	(a)	Wages	Other
New South Wales	July	(a)	Construction workers	(a)	Wages	Conciliation (Federal)
Queensland	March-April	(a)	Construction workers	(a)	Log of claims	Conciliation (State)
Queensland	January-July (commenced in 1980)	(a)	Council workers	(a)	Hours of work	Negotiation
All States	October-December	56,700	Building tradesmen	110,200	Log of claims	Resumption
<b>Water transport</b>						
New South Wales, Victoria and Queensland	December (continuing into 1982)	2,100	Waterside workers	13,200	Wages	n.a.
All States	October-December	6,000	Waterside workers	10,500	Wages	Resumption
All States	May-September	1,200	Ships crews	15,100	Log of claims	Resumption
<b>Air transport</b>						
New South Wales	February-March	(a)	Airline staff	(a)	Managerial	Conciliation (Federal)
All States except Tasmania	April	(a)	Airline staff	(a)	Log of claims	Conciliation (Federal)
<b>Communication</b>						
All States	June-July	(a)	Telecommunication workers	(a)	Managerial policy	Resumption
New South Wales and Victoria	December	(a)	Postal workers	(a)	Wages	Resumption
Victoria	June	(a)	Postal workers	(a)	Managerial policy	Resumption
All States and Territories	May-June	(a)	Postal workers	(a)	Wages	Resumption
<b>Public administration and defence</b>						
All States and A.C.T.	November-December	(a)	Public servants	(a)	Managerial policy	Resumption
All States and A.C.T.	July	(a)	Public servants	(a)	Managerial policy	Resumption
All States and Territories	February	(a)	Public servants	(a)	Managerial policy	Resumption
<b>Entertainment, recreation, restaurants and personal services</b>						
New South Wales	November-December	6,500	Hotel employees	81,000	Wages	Resumption
<b>Other industries</b>						
New South Wales	November-December	1,200	Garbage collectors	15,100	Wages	Negotiation
New South Wales	January-February	(a)	Teachers	(a)	Wages	Resumption
New South Wales	August	(a)	Teachers	(a)	Managerial policy	Resumption
Victoria	July-September	(a)	Teachers	(a)	Hours of work	Resumption
Victoria	November-December	(a)	Hospital workers	(a)	Log of claims	Conciliation (State)

(a) One or a small number of employees involved; see paragraph 3, page 17.

## PART B: QUARTERLY STATISTICS

TABLE 13. INDUSTRIAL DISPUTES, AUSTRALIA, STATES AND TERRITORIES, 1980 TO 1981

Quarter	Workers involved ('000)										Working days lost	
	Number of disputes		Directly		Indirectly		Total		Number ('000)	Average days per worker involved		
	Commenced during period	Total	Newly involved (a)	Total	Newly involved (a)	Total	Newly involved (a)	Total				
AUSTRALIA												
1980—												
March	577	586	458.1	465.0	19.1	19.8	477.2	484.8	1,075.0	2.2	43,763	
June	481	513	262.1	286.6	15.2	15.7	277.3	302.3	760.9	2.5	35,895	
September	696	745	171.2	256.5	20.1	20.8	191.2	277.3	853.2	3.1	42,404	
December	666	727	210.7	270.3	8.8	10.7	219.5	281.0	631.0	2.2	29,960	
1981—												
March	686	714	195.4	212.1	10.9	11.0	206.2	223.0	656.8	2.9	33,547	
June	711	781	219.4	265.2	12.7	14.8	232.1	280.0	759.9	2.7	40,437	
September	795	886	251.0	342.5	27.7	30.6	278.8	373.1	1,090.1	2.9	59,049	
December	695	767	486.7	565.9	25.3	27.8	512.0	593.7	1,685.4	2.8	88,745	
STATES AND TERRITORIES												
September 1980—												
N.S.W.	355	372	79.1	107.9	6.0	6.4	85.2	114.3	255.4	2.2	11,803	
Vic.	90	97	26.1	61.3	12.2	12.2	38.3	73.6	201.6	2.7	8,562	
Qld	87	96	40.0	56.2	0.4	0.7	40.4	56.9	322.9	5.7	18,484	
S.A.	19	23	2.5	6.2	0.1	0.1	2.6	6.2	11.3	1.8	520	
W.A.	105	110	16.1	16.9	0.5	0.5	16.6	17.4	34.5	2.0	1,602	
Tas.	15	17	3.8	3.9	0.5	0.5	4.4	4.4	20.8	4.7	1,078	
N.T.	13	16	1.2	1.3	0.3	0.3	1.5	1.6	3.5	2.2	179	
A.C.T.	12	14	2.2	2.8	—	—	2.2	2.9	3.3	1.2	176	
December 1980—												
N.S.W.	339	358	113.0	125.1	2.8	4.1	115.9	129.3	279.1	2.2	13,304	
Vic.	82	102	32.1	63.7	4.2	4.6	36.3	68.3	143.7	2.1	6,610	
Qld	72	79	36.6	47.1	—	—	36.6	47.2	94.1	2.0	4,371	
S.A.	30	33	6.9	8.8	—	—	7.0	8.9	14.3	1.6	608	
W.A.	111	116	18.9	20.7	1.7	1.7	20.6	22.4	40.3	1.8	2,276	
Tas.	14	18	1.4	3.0	—	0.1	1.4	3.2	51.8	16.3	2,412	
N.T.	13	14	1.5	1.5	—	—	1.5	1.5	5.6	3.7	295	
A.C.T.	5	7	0.3	0.3	—	—	0.3	0.3	2.1	7.4	84	
March 1981—												
N.S.W.	402	413	111.8	122.8	2.9	2.9	114.7	125.6	411.4	3.3	20,528	
Vic.	81	87	37.3	37.9	3.1	3.2	40.4	41.2	99.5	2.4	5,139	
Qld	73	76	20.2	25.1	1.8	1.8	22.0	26.9	79.3	3.0	4,131	
S.A.	33	35	9.5	9.6	0.6	0.6	10.1	10.2	14.0	1.4	651	
W.A.	65	68	9.6	9.7	2.5	2.5	12.1	12.2	35.6	2.9	1,963	
Tas.	13	16	1.4	1.5	—	—	1.4	1.4	8.0	6.0	733	
N.T.	10	10	1.4	1.4	—	—	1.4	1.4	4.4	1.0	217	
A.C.T.	9	9	4.2	4.2	—	—	4.2	4.2	4.4	—	—	
June 1981—												
N.S.W.	385	415	83.7	105.5	9.9	11.6	93.6	117.1	353.3	3.0	18,380	
Vic.	65	81	63.7	74.2	1.9	2.1	65.6	76.3	177.1	2.3	9,342	
Qld	92	99	25.9	34.0	0.4	0.4	26.3	34.4	124.6	3.6	7,217	
S.A.	22	27	16.7	20.0	0.1	0.1	16.9	20.1	32.2	1.6	1,559	
W.A.	106	112	19.3	20.7	0.2	0.4	19.5	21.1	48.4	2.3	2,697	
Tas.	13	14	3.5	3.6	0.1	0.1	3.6	3.6	4.3	1.2	222	
N.T.	16	18	3.1	3.2	—	—	3.1	3.2	11.3	3.5	615	
A.C.T.	12	15	3.4	4.0	0.1	0.1	3.5	4.2	8.8	2.1	405	
September 1981—												
N.S.W.	412	441	112.1	134.4	7.5	7.7	119.6	142.1	386.6	2.7	19,890	
Vic.	111	125	69.2	95.3	14.0	15.8	83.2	111.0	283.3	2.6	14,430	
Qld	88	104	29.0	49.3	1.3	1.3	30.2	50.6	166.3	3.3	10,533	
S.A.	33	42	13.0	23.5	1.1	1.1	14.2	24.6	62.3	2.5	2,989	
W.A.	93	106	17.4	24.4	1.9	2.9	19.3	27.3	108.7	4.0	6,168	
Tas.	30	34	4.9	6.9	1.1	1.1	6.0	8.0	31.4	3.9	1,658	
N.T.	21	23	2.9	4.4	0.1	0.1	3.0	4.5	32.8	7.3	2,459	
A.C.T.	7	11	2.6	4.4	0.7	0.7	3.3	5.1	18.7	3.7	922	
December 1981—												
N.S.W.	327	356	195.1	235.6	13.7	14.1	208.8	249.7	767.3	3.1	38,839	
Vic.	113	137	207.4	234.9	7.5	9.0	214.9	243.9	675.6	2.8	35,432	
Qld	78	81	29.4	34.8	0.8	0.8	30.2	35.6	95.7	2.7	5,609	
S.A.	36	40	25.5	29.7	0.3	0.7	25.8	30.4	50.5	1.7	2,794	
W.A.	97	103	19.6	20.0	2.4	2.4	22.0	22.4	51.3	2.3	2,969	
Tas.	29	32	5.3	5.8	0.5	0.8	5.8	6.6	24.0	3.6	1,400	
N.T.	7	10	0.8	1.5	—	—	0.8	1.5	11.4	7.8	1,203	
A.C.T.	8	8	3.7	3.7	—	—	3.7	3.7	9.7	2.7	499	

(a) Comprises workers involved in disputes that commenced during the period and additional workers involved in disputes that continued from previous periods.

TABLE 14. INDUSTRIAL DISPUTES IN PROGRESS DURING THE DECEMBER QUARTER 1981 : INDUSTRIES, STATES AND TERRITORIES

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
DISPUTES WHICH COMMENCED DURING THE QUARTER (NUMBER)										
A	Agriculture, forestry, fishing and hunting	1	1	—	1	1	—	—	—	4
B	Mining	44	—	21	—	65	5	2	—	137
	Coal mining	44	—	15	—	—	—	—	—	59
	Other mining	—	—	6	—	65	5	2	—	78
C	Manufacturing	203	63	7	14	9	9	—	—	305
	Food, beverages and tobacco	14	8	5	5	—	1	—	—	33
	Textiles; Clothing and footwear	2	4	—	2	1	—	—	—	9
	Wood, wood products and furniture	—	—	—	2	1	—	—	—	3
	Paper and paper products, printing and publishing	5	3	1	1	2	3	—	—	15
	Chemical, petroleum and coal products	6	2	—	—	2	—	—	—	10
	Metal products, machinery and equipment	173	38	—	4	1	4	—	—	220
	Other manufacturing	3	8	1	—	2	1	—	—	15
D	Electricity, gas and water	5	4	3	—	1	1	—	—	14
E F G,H	Construction	19	8	7	7	4	3	—	—	48
	Wholesale and retail trade	8	3	2	2	2	3	—	—	20
	Transport and storage; Communication	37	18	27	4	11	4	2	3	106
	Railway transport; Air transport	—	4	16	1	1	—	—	—	22
	Water transport	27	7	11	2	8	3	2	—	60
	Stevedoring services	8	5	5	1	5	2	2	—	28
	Water transport(except stevedoring services)	19	2	6	1	3	1	—	—	32
	Road transport; Other transport and storage; Communication	10	7	—	1	2	1	—	3	24
L	Entertainment, recreation, restaurants, hotels and personal services	2	2	1	1	—	—	—	—	6
I,J,K	Other industries	8	14	10	7	4	4	3	5	55
	Total	327	113	78	36	97	29	7	8	695
ALL DISPUTES IN PROGRESS DURING THE QUARTER (NUMBER)										
A	Agriculture, forestry, fishing and hunting	1	1	—	1	1	—	—	—	4
B	Mining	52	1	22	—	68	6	3	—	152
	Coal mining	51	—	16	—	—	—	—	—	67
	Other mining	1	1	6	—	68	6	3	—	85
C	Manufacturing	215	80	9	18	10	9	—	—	341
	Food, beverages and tobacco	15	11	5	5	—	1	—	—	37
	Textiles; Clothing and footwear	2	4	—	3	1	—	—	—	10
	Wood, wood products and furniture	—	—	—	2	1	—	—	—	3
	Paper and paper products, printing and publishing	6	5	1	2	2	3	—	—	19
	Chemical, petroleum and coal products	8	2	—	—	2	—	—	—	12
	Metal products, machinery and equipment	181	48	2	6	2	4	—	—	243
	Other manufacturing	3	10	1	—	2	1	—	—	17
D	Electricity, gas and water	6	4	3	—	1	2	—	—	16
E	Construction	25	11	7	7	6	3	1	—	60
F	Wholesale and retail trade	8	4	2	2	2	3	—	—	21
G,H	Transport and storage; Communication	38	18	27	4	11	4	2	3	107
	Railway transport; Air transport	—	4	16	1	1	—	—	—	22
	Water transport	28	7	11	2	8	3	2	—	61
	Stevedoring services	9	5	5	1	5	2	2	—	29
	Water transport(except stevedoring services)	19	2	6	1	3	1	—	—	32
	Road transport; Other transport and storage; Communication	10	7	—	1	2	1	—	3	24
L	Entertainment, recreation, restaurants, hotels and personal services	2	2	1	1	—	—	—	—	6
I,J,K	Other industries	9	16	10	7	4	5	4	5	60
	Total	356	137	81	40	103	32	10	8	767

TABLE 14. INDUSTRIAL DISPUTES IN PROGRESS DURING THE DECEMBER QUARTER 1981 : INDUSTRIES, STATES AND TERRITORIES,—continued

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
NEW WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) DURING THE QUARTER ('000)(a)										
A	Agriculture, forestry, fishing and hunting	0.1	1.1	—	1.0	0.2	—	—	—	2.4
B	Mining	24.0	4.6	8.4	—	10.6	2.2	0.3	—	50.1
	Coal mining	23.2	2.2	8.1	—	—	—	—	—	33.6
	Other mining	0.8	2.4	0.3	—	10.6	2.2	0.3	—	16.6
C	Manufacturing	98.0	126.3	1.8	17.7	1.4	1.9	—	—	247.1
	Food, beverages and tobacco	10.5	15.4	0.9	1.3	—	—	—	—	28.0
	Textiles; Clothing and footwear	4.5	18.7	—	0.8	0.3	—	—	—	24.4
	Wood, wood products and furniture	2.0	2.2	—	0.7	0.1	—	—	—	4.9
	Paper and paper products, printing and publishing	5.1	25.0	0.5	0.6	0.2	0.7	—	—	32.1
	Chemical, petroleum and coal products	4.3	3.4	—	—	—	—	—	—	7.7
	Metal products, machinery and equipment	67.2	53.3	—	14.3	0.7	1.2	—	—	136.6
	Other manufacturing	4.4	8.3	0.5	—	—	—	—	—	13.3
D	Electricity, gas and water	5.0	7.4	6.7	—	0.4	0.2	—	—	19.7
E	Construction	42.6	41.6	5.7	1.3	1.6	1.1	—	—	93.9
F	Wholesale and retail trade	7.4	3.3	0.1	—	—	0.1	—	—	11.0
G,H	Transport and storage; Communication	17.0	13.0	4.2	2.1	4.1	0.2	0.2	0.9	41.7
	Railway transport; Air transport	0.3	1.7	2.6	0.6	0.6	—	—	—	5.8
	Water transport	5.1	6.9	1.5	0.4	2.1	0.2	0.2	—	16.3
	Stevedoring services	3.8	6.8	1.3	0.4	1.7	0.2	0.2	—	14.3
	Water transport (except stevedoring services)	1.3	0.1	0.2	—	0.3	—	—	—	2.0
	Road transport; Other transport and storage; Communication	11.7	4.4	—	1.1	1.5	—	—	0.9	19.5
L	Entertainment, recreation, restaurants, hotels and personal services	6.6	0.8	0.1	—	—	—	—	—	7.5
I,J,K	Other industries	8.0	16.9	3.2	3.5	3.6	0.2	0.3	2.8	38.5
	Total	208.8	214.9	30.2	25.8	22.0	5.8	0.8	3.7	512.0
ALL WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) DURING THE QUARTER ('000)										
A	Agriculture, forestry, fishing and hunting	0.1	1.1	—	1.0	0.2	—	—	—	2.4
B	Mining	31.1	4.7	8.7	—	11.0	2.5	0.8	—	58.8
	Coal mining	30.1	2.2	8.4	—	—	—	—	—	40.7
	Other mining	1.0	2.5	0.3	—	11.0	2.5	0.8	—	18.1
C	Manufacturing	129.4	149.8	7.0	22.3	1.4	1.9	—	—	311.8
	Food, beverages and tobacco	11.2	16.8	0.8	1.3	—	—	—	—	30.2
	Textiles; Clothing and footwear	4.9	19.0	—	1.0	0.3	—	—	—	25.1
	Wood, wood products and furniture	2.2	2.2	—	0.7	0.1	—	—	—	5.1
	Paper and paper products, printing and publishing	15.5	26.7	0.5	1.1	0.2	0.7	—	—	44.7
	Chemical, petroleum and coal products	4.7	3.6	—	—	—	—	—	—	8.3
	Metal products, machinery and equipment	85.7	72.9	5.2	18.2	0.7	1.2	—	—	183.8
	Other manufacturing	5.3	8.6	0.5	—	—	—	—	—	14.6
D	Electricity, gas and water	5.4	7.4	6.7	—	0.4	0.6	—	—	20.4
E	Construction	43.8	41.6	5.7	1.3	1.7	1.1	0.1	—	95.4
F	Wholesale and retail trade	7.4	7.3	0.1	—	—	0.1	—	—	14.9
G,H	Transport and storage; Communication	17.2	13.9	4.2	2.1	4.1	0.2	0.1	0.9	42.8
	Railway transport; Air transport	0.3	2.0	2.6	0.6	0.6	—	—	—	6.2
	Water transport	5.2	6.9	1.5	0.4	2.1	0.2	0.1	—	16.5
	Stevedoring services	4.0	6.8	1.3	0.4	1.7	0.2	0.1	—	14.5
	Water transport (except stevedoring services)	1.3	0.1	0.2	—	0.3	—	—	—	2.0
	Road transport; Other transport and storage; Communication	11.7	5.0	—	1.1	1.5	—	—	0.9	20.2
L	Entertainment, recreation, restaurants, hotels and personal services	6.6	0.8	0.1	—	—	—	—	—	7.5
I,J,K	Other industries	8.8	17.3	3.3	3.5	3.6	0.2	0.4	2.8	39.7
	Total	249.7	243.9	35.6	30.4	22.4	6.6	1.5	3.7	593.7

For footnote see end of table.

**TABLE 14. INDUSTRIAL DISPUTES IN PROGRESS DURING THE DECEMBER QUARTER 1981 : INDUSTRIES, STATES AND TERRITORIES,—continued**

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
WORKING DAYS LOST ('000)(b)										
A	Agriculture, forestry, fishing and hunting	0.2	5.5	—	7.0	0.2	—	—	—	12.9
B	Mining	90.5	13.0	32.5	—	27.0	14.6	7.8	—	185.3
	Coal mining	88.5	5.4	31.7	—	—	—	—	—	125.6
	Other mining	2.0	7.6	0.8	—	27.0	14.6	7.8	—	59.7
C	Manufacturing	322.9	459.3	23.2	31.5	5.0	4.1	—	—	845.9
	Food, beverages and tobacco	27.3	39.0	2.1	4.3	—	—	—	—	72.7
	Textiles; Clothing and footwear	13.9	36.4	—	5.4	1.7	—	—	—	57.5
	Wood, wood products and furniture	4.5	5.3	—	0.9	0.2	—	—	—	10.8
	Paper and paper products, printing and publishing	58.5	69.7	0.9	4.8	0.3	1.0	—	—	135.2
	Chemical, petroleum and coal products	15.9	7.7	—	—	0.3	—	—	—	23.9
	Metal products, machinery and equipment	188.8	270.0	17.3	16.2	2.2	3.0	—	—	497.5
	Other manufacturing	13.9	31.2	2.8	—	0.3	0.1	—	—	48.3
D	Electricity, gas and water	38.0	11.9	7.5	—	0.1	2.7	—	—	60.2
E	Construction	103.6	75.0	18.2	3.3	8.1	1.6	2.5	—	212.3
F	Wholesale and retail trade	41.9	24.9	1.3	0.1	0.1	0.1	—	—	68.4
G,H	Transport and storage; Communication	39.6	34.8	6.0	4.3	7.0	0.2	0.2	7.1	99.2
	Railway transport; Air transport	3.1	3.4	1.6	1.6	0.7	—	—	—	10.4
	Water transport	11.2	18.2	4.4	0.5	4.2	0.1	0.2	—	38.9
	Stevedoring services	8.0	17.8	3.7	0.5	1.5	0.1	0.2	—	31.8
	Water transport (except stevedoring services)	3.2	0.4	0.7	—	2.7	—	—	—	7.1
	Road transport; Other transport and storage; Communication	25.3	13.2	—	2.1	2.2	—	—	7.1	50.0
L	Entertainment, recreation, restaurants, hotels and personal services	81.3	3.0	0.3	—	—	—	—	—	84.7
I,J,K	Other industries	49.2	48.3	6.6	4.2	3.9	0.7	0.9	2.6	116.4
<b>Total</b>		<b>767.3</b>	<b>675.6</b>	<b>95.7</b>	<b>50.5</b>	<b>51.3</b>	<b>24.0</b>	<b>11.4</b>	<b>9.7</b>	<b>1,685.4</b>
ESTIMATED LOSS IN WAGES (\$'000)(b)										
A	Agriculture, forestry, fishing and hunting	13	550	—	725	20	—	—	—	1,309
B	Mining	5,730	792	2,270	—	1,609	880	954	—	12,235
	Coal mining	5,631	289	2,235	—	—	—	—	—	8,155
	Other mining	99	504	35	—	1,609	880	954	—	4,079
C	Manufacturing	16,157	24,103	1,281	1,468	292	192	—	—	43,493
	Food, beverages and tobacco	1,356	1,910	108	203	—	2	—	—	3,579
	Textiles; Clothing and footwear	623	1,786	—	247	51	—	—	—	2,707
	Wood, wood products and furniture	226	285	—	36	6	—	—	—	553
	Paper and paper products, printing and publishing	2,995	4,406	45	246	27	49	—	—	7,768
	Chemical, petroleum and coal products	842	396	—	—	15	—	—	—	1,253
	Metal products, machinery and equipment	9,457	13,668	975	735	180	135	—	—	25,151
	Other manufacturing	657	1,651	152	—	13	6	—	—	2,480
D	Electricity, gas and water	2,395	608	299	—	3	194	—	—	3,501
E	Construction	5,300	3,872	990	172	422	84	190	—	11,029
F	Wholesale and retail trade	1,661	1,079	57	7	3	6	—	—	2,813
G,H	Transport and storage; Communication	1,509	1,729	326	201	372	8	10	357	4,514
	Railway transport; Air transport	123	151	76	85	27	—	—	—	460
	Water transport	598	986	250	30	228	8	10	—	2,110
	Stevedoring services	430	964	202	28	82	5	10	—	1,722
	Water transport (except stevedoring services)	168	22	49	1	146	2	—	—	388
	Road transport; Other transport and storage; Communication	789	592	—	87	117	1	—	357	1,943
L	Entertainment, recreation, restaurants, hotels and personal services	3,695	150	15	1	—	—	—	—	3,861
I,J,K	Other industries	2,377	2,549	371	221	249	35	49	142	5,992
<b>Total</b>		<b>38,839</b>	<b>35,432</b>	<b>5,609</b>	<b>2,794</b>	<b>2,969</b>	<b>1,400</b>	<b>1,203</b>	<b>499</b>	<b>88,745</b>

(a) Comprises workers involved in disputes which commenced during the quarter, and additional workers involved in disputes which continued from previous periods.

(b) For all disputes in progress during the quarter, irrespective of commencement or settlement dates.

TABLE 15. INDUSTRIAL DISPUTES ENDING DURING THE DECEMBER QUARTER 1981(a) : INDUSTRIES AND DURATION, AUSTRALIA

Duration (working days)	Manufacturing								All industries Total of total	
	Mining		Metal products, machinery and equipment	Construction		Transport and storage; communication				
	Coal	Other		Other	Construction services	Stevedoring services	Other	Other industries		
DISPUTES										
Up to 1 day	38	33	116	18	12	17	34	28	296 39.4	
Over 1 to 2 days	11	19	38	19	8	8	15	15	133 17.7	
Over 2 to 3 days	4	9	16	7	7	1	11	13	68 9.0	
Over 3 to less than 5 days	6	5	20	10	6	—	2	19	68 9.0	
5 to less than 10 days	3	9	26	24	10	—	8	21	101 13.4	
10 to less than 20 days	—	8	18	15	7	—	5	6	59 7.9	
20 to less than 40 days	3	—	7	2	6	—	1	4	23 3.1	
40 days and over	—	1	1	—	2	—	—	—	4 0.5	
Total	65	84	242	95	58	26	76	106	752 100.0	
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)										
Up to 1 day	5.8	4.5	41.9	20.1	10.6	4.6	12.9	21.2	121.5 21.2	
Over 1 to 2 days	1.5	1.9	7.1	24.5	31.4	5.8	3.2	14.2	89.6 15.7	
Over 2 to 3 days	6.1	6.5	19.1	51.7	45.4	2.8	7.7	11.6	150.9 26.4	
Over 3 to less than 5 days	3.3	3.0	71.4	3.1	2.7	—	—	13.7	97.3 17.0	
5 to less than 10 days	0.9	0.3	35.5	21.5	3.3	—	1.9	11.2	74.7 13.1	
10 to less than 20 days	—	2.8	3.3	4.9	0.6	—	1.6	11.5	24.6 4.3	
20 to less than 40 days	0.3	—	9.1	0.7	0.3	—	0.1	1.6	12.1 2.1	
40 days and over	—	0.5	—	—	0.5	—	—	—	1.0 0.2	
Total	17.9	19.5	187.4	126.5	94.8	13.2	27.5	84.9	571.8 100.0	
WORKING DAYS LOST										
Up to 1 day	5.6	2.4	31.0	19.1	10.0	2.8	9.4	16.0	96.3 4.4	
Over 1 to 2 days	2.5	2.9	10.0	50.0	44.5	9.8	4.3	20.6	144.6 6.7	
Over 2 to 3 days	14.8	15.4	50.9	123.0	112.2	6.6	20.9	29.0	372.8 17.2	
Over 3 to less than 5 days	15.0	12.7	262.2	11.6	10.7	—	0.2	49.1	361.6 16.7	
5 to less than 10 days	7.3	2.3	267.2	134.4	22.0	—	12.4	64.8	510.4 23.5	
10 to less than 20 days	—	41.9	40.0	61.0	8.1	—	17.2	138.6	306.7 14.1	
20 to less than 40 days	8.8	—	252.7	18.0	10.1	—	1.7	34.0	325.2 15.0	
40 days and over	—	21.4	0.1	—	31.3	—	—	—	52.8 2.4	
Total	54.1	99.1	914.1	417.0	248.8	19.2	66.1	352.1	2,170.4 100.0	
ESTIMATED LOSS IN WAGES										
	-\$'000-								% 100.0	
Up to 1 day	371	158	1,563	874	499	151	453	927		
Over 1 to 2 days	167	179	536	2,540	2,241	522	218	951	7,355 6.5	
Over 2 to 3 days	828	875	2,428	6,352	5,748	357	686	1,526	18,801 16.6	
Over 3 to less than 5 days	921	764	13,658	597	588	—	9	2,625	19,163 16.9	
5 to less than 10 days	474	114	13,541	6,625	1,205	—	540	3,779	26,277 23.1	
10 to less than 20 days	—	2,648	2,005	3,734	418	—	743	5,944	15,492 13.6	
20 to less than 40 days	793	—	12,281	1,646	697	—	77	2,195	17,690 15.6	
40 days and over	—	2,400	6	—	1,374	—	—	—	3,780 3.3	
Total	3,555	7,139	46,017	22,368	12,769	1,030	2,726	17,948	113,552 100.0	

(a) Disputes continuing into the next year are not included. See paragraph 2 of Explanatory notes. Includes workers involved and working days and wages lost for the duration of disputes, i.e. for earlier periods where applicable.

TABLE 16. INDUSTRIAL DISPUTES ENDING DURING THE DECEMBER QUARTER 1981(a):  
INDUSTRIES AND CAUSE, AUSTRALIA

Cause of dispute	Manufacturing								Transport and storage; communication		All industries Proportion of total	
	Mining		Metal products, machinery and equipment		Construction services		Steel-dressing services	Other	Other industries			
	Coal	Other	Other	Other	Construction services	Steel-dressing services	Other	Other	Other industries			
DISPUTES												
—number—												
Wages	9	15	87	64	35	9	37	60	316	42.0	%	
Hours of work	—	—	9	5	1	—	—	4	19	2.5		
Leave, pensions, compensation provisions, etc.	1	1	1	—	—	—	—	1	4	0.5		
Managerial policy	22	46	68	23	10	9	27	27	232	30.9		
Physical working conditions	26	12	45	3	5	5	7	10	113	15.0		
Trade unionism	5	7	26	—	7	—	5	4	54	7.2		
Other	2	3	6	—	—	3	—	—	14	1.9		
<b>Total</b>	<b>65</b>	<b>84</b>	<b>242</b>	<b>95</b>	<b>58</b>	<b>26</b>	<b>76</b>	<b>106</b>	<b>752</b>	<b>100.0</b>		
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)												
—'000—												
Wages	3.6	5.4	47.9	34.2	71.3	6.2	19.4	49.6	237.5	41.5	%	
Hours of work	4.8	3.1	118.9	87.0	20.0	2.2	2.4	14.7	253.0	44.2		
Leave, pensions, compensation provisions, etc.	0.1	0.3	0.1	—	—	—	—	—	0.6	0.1		
Managerial policy	2.8	8.2	10.3	4.8	3.0	2.7	4.0	15.4	51.2	9.0		
Physical working conditions	5.4	1.7	3.8	0.5	0.3	0.4	1.5	5.1	18.7	3.3		
Trade unionism	0.8	0.6	2.6	—	0.3	—	0.1	0.2	4.6	0.8		
Other	0.4	0.3	3.8	—	—	1.6	—	—	6.1	1.1		
<b>Total</b>	<b>17.9</b>	<b>19.5</b>	<b>187.4</b>	<b>126.5</b>	<b>94.8</b>	<b>13.2</b>	<b>27.5</b>	<b>84.9</b>	<b>571.8</b>	<b>100.0</b>		
WORKING DAYS LOST												
—'000—												
Wages	20.8	43.1	253.2	146.8	191.6	10.6	46.7	255.8	968.5	44.6	%	
Hours of work	11.6	7.4	629.3	251.2	47.7	5.3	5.6	35.1	993.3	45.8		
Leave, pensions, compensation provisions, etc.	0.1	3.8	0.4	—	—	—	—	—	4.4	0.2		
Managerial policy	7.0	41.3	21.4	18.2	5.1	2.0	11.7	43.6	150.3	6.9		
Physical working conditions	7.8	2.6	4.0	0.8	0.6	0.2	1.9	16.4	34.3	1.6		
Trade unionism	6.5	0.7	3.4	—	3.9	—	0.2	1.2	15.9	0.7		
Other	0.3	0.2	2.3	—	—	1.0	—	—	3.7	0.2		
<b>Total</b>	<b>54.1</b>	<b>99.1</b>	<b>914.1</b>	<b>417.0</b>	<b>248.8</b>	<b>19.2</b>	<b>66.1</b>	<b>352.1</b>	<b>2,170.4</b>	<b>100.0</b>		

(a) Disputes continuing into the next quarter are not included. See paragraph 2 of the Explanatory notes.

TABLE 17. INDUSTRIAL DISPUTES ENDING DURING THE DECEMBER QUARTER 1981(a) : INDUSTRIES AND METHOD OF SETTLEMENT, AUSTRALIA

Method of settlement	Manufacturing										All industries Total portion of total	
	Mining		Metal products, machinery and equipment	Construction			Transport and storage; communication		Other industries			
	Coal	Other		Other	Construction	Stevedoring services	Other	Other				
DISPUTES												
Negotiation	15	16	32	53	18	5	10	41	190	25.3		
Mediation	—	—	—	—	1	—	—	2	3	0.4		
State legislation—												
(a) Under State conciliation, etc. legislation	—	7	15	12	8	—	11	14	67	8.9		
(b) Intervention, etc. of State government officials	1	—	—	—	—	—	—	1	2	0.3		
Federal and joint Federal-State legislation—												
(a) Industrial Tribunals under—												
(i) Conciliation and Arbitration Act	—	—	29	14	4	—	6	9	62	8.2		
(ii) Coal Industry Acts	2	—	—	—	—	—	—	—	2	0.3		
(iii) Stevedoring Industry Act	—	—	—	—	—	—	—	—	—	—		
(iv) Other Acts	—	—	—	—	—	—	—	—	—	—		
(b) Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—		
Filling the places of workers on strike or locked out	—	—	1	—	—	—	—	—	—	1	0.1	
Closing down the establishment permanently	—	—	—	—	—	—	—	—	—	—		
Resumption without negotiation	47	61	164	16	26	20	49	39	422	56.1		
Other methods	—	—	1	—	1	1	—	—	3	0.4		
Total	65	84	242	95	58	26	76	106	752	100.0		
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)												
							—'000—				%	
Negotiation	1.9	2.7	8.6	36.6	2.0	0.4	2.9	20.6	75.7	13.2		
Mediation	—	—	—	—	—	—	—	0.4	0.4	0.1		
State legislation—												
(a) Under State conciliation, etc. legislation	—	2.6	1.7	1.2	7.6	—	1.3	7.9	22.3	3.9		
(b) Intervention, etc. of State government officials	0.2	—	—	—	—	—	—	2.8	3.0	0.5		
Federal and joint Federal-State legislation—												
(a) Industrial Tribunals under—												
(i) Conciliation and Arbitration Act	4.8	3.1	121.8	69.4	23.3	2.2	4.3	12.5	241.6	42.3		
(ii) Coal Industry Acts	0.5	—	—	—	—	—	—	—	0.5	0.1		
(iii) Stevedoring Industry Act	—	—	—	—	—	—	—	—	—	—		
(iv) Other Acts	—	—	—	—	—	—	—	—	—	—		
(b) Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—		
Filling the places of workers on strike or locked out	—	—	—	—	—	—	—	—	—	—		
Closing down the establishment permanently	—	—	—	—	—	—	—	—	—	—		
Resumption without negotiation	10.5	11.1	55.3	19.2	61.5	10.3	18.9	40.7	227.4	39.8		
Other methods	—	—	—	—	0.4	0.3	—	—	0.8	0.1		
Total	17.9	19.5	187.4	126.5	94.8	13.2	27.5	84.9	571.8	100.0		
WORKING DAYS LOST												
							—'000—				%	
Negotiation	6.9	40.5	38.8	150.7	11.4	0.3	23.8	104.8	377.2	17.4		
Mediation	—	—	—	—	0.1	—	—	3.0	3.1	0.1		
State legislation—												
(a) Under State conciliation, etc. legislation	—	9.3	22.0	10.4	26.1	—	3.3	55.3	126.3	5.8		
(b) Intervention, etc. of State government officials	0.6	—	—	—	—	—	—	0.6	1.2	0.1		
Federal and joint Federal-State legislation—												
(a) Industrial Tribunals under—												
(i) Conciliation and Arbitration Act	11.6	7.4	655.0	222.9	51.1	5.3	8.1	33.5	994.8	45.8		
(ii) Coal Industry Acts	7.6	—	—	—	—	—	—	—	7.6	0.4		
(iii) Stevedoring Industry Act	—	—	—	—	—	—	—	—	—	—		
(iv) Other Acts	—	—	—	—	—	—	—	—	—	—		
(b) Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—		
Filling the places of workers on strike or locked out	—	—	0.2	—	—	—	—	—	—	0.2		
Closing down the establishment permanently	—	—	—	—	—	—	—	—	—	—		
Resumption without negotiation	27.3	41.8	198.1	33.1	130.5	13.1	30.9	154.9	629.8	29.0		
Other methods	—	—	—	—	29.6	0.4	—	—	30.1	1.4		
Total	54.1	99.1	914.1	417.0	248.8	19.2	66.1	352.1	2,170.4	100.0		

(a) Disputes continuing into the next quarter are not included. See paragraph 2 of the Explanatory notes.

TABLE 18. INDUSTRIAL DISPUTES : DISTRIBUTION OF NUMBER OF WORKERS INVOLVED, AUSTRALIA, DECEMBER QUARTER 1979 TO 1981

Number of workers involved (directly and indirectly)	Disputes ending in December quarter	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
Under 50	1979	140	3.4	0.8	10.1	0.8	417
	1980	255	6.4	1.8	20.6	2.5	1,002
	1981	265	6.5	1.1	25.2	1.2	1,365
50 and under 100	1979	107	7.6	1.8	15.6	1.2	621
	1980	143	10.3	2.9	35.5	4.2	1,795
	1981	136	9.8	1.7	39.6	1.8	2,070
100 and under 200	1979	101	14.4	3.3	50.8	3.8	1,940
	1980	113	15.8	4.5	55.0	6.6	2,796
	1981	125	17.8	3.1	61.8	2.9	3,264
200 and under 400	1979	76	20.2	4.7	65.0	4.9	2,717
	1980	82	22.6	6.4	61.7	7.4	3,302
	1981	74	20.4	3.6	81.3	3.7	5,034
400 and under 1,000	1979	50	31.6	7.3	114.7	8.6	4,762
	1980	64	38.8	11.1	157.6	18.8	7,602
	1981	87	54.1	9.5	236.6	10.9	15,039
1,000 and under 2,000	1979	14	19.0	4.4	43.2	3.2	1,738
	1980	16	20.3	5.8	92.7	11.1	4,218
	1981	26	36.1	6.3	151.0	7.0	8,842
2,000 and under 3,000	1979	8	18.6	4.3	33.1	2.5	1,191
	1980	10	23.4	6.7	75.4	9.0	3,125
	1981	10	23.8	4.2	68.2	3.1	3,771
3,000 and over	1979	19	315.2	73.3	1,002.4	75.1	34,689
	1980	16	213.5	60.8	340.1	40.6	16,984
	1981	29	403.3	70.5	1,506.7	69.4	74,167
<b>Total</b>	1979	<b>515</b>	<b>430.1</b>	<b>100.0</b>	<b>1,335.0</b>	<b>100.0</b>	<b>48,074</b>
	1980	699	351.1	100.0	838.4	100.0	40,824
	1981	752	571.8	100.0	2,170.4	100.0	113,552

TABLE 19. INDUSTRIAL DISPUTES : DISTRIBUTION OF TOTAL WORKING DAYS LOST, AUSTRALIA, DECEMBER QUARTER 1979 TO 1981

Total working days lost	Disputes ending in December quarter	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
10 and under 100	1979	207	15.4	3.6	8.2	0.6	330
	1980	327	20.9	6.0	13.2	1.6	645
	1981	310	17.4	3.0	12.9	0.6	695
100 and under 500	1979	169	27.4	6.4	40.6	3.0	1,625
	1980	205	36.3	10.3	50.5	6.0	2,525
	1981	209	30.4	5.3	50.1	2.3	2,737
500 and under 1,000	1979	54	20.3	4.7	37.2	2.8	1,501
	1980	60	19.3	5.5	41.9	5.0	2,091
	1981	73	35.9	6.3	52.4	2.4	2,787
1,000 and under 2,000	1979	29	22.9	5.3	42.0	3.2	1,667
	1980	44	20.7	5.9	61.3	7.3	2,983
	1981	59	24.5	4.3	84.1	3.9	4,494
2,000 and under 5,000	1979	25	23.0	5.3	79.3	5.9	3,242
	1980	33	34.8	9.9	95.7	11.4	4,558
	1981	50	54.9	9.6	163.6	7.5	9,111
5,000 and under 10,000	1979	19	54.7	12.7	136.2	10.2	5,398
	1980	12	28.3	8.1	81.6	9.7	6,600
	1981	21	47.7	8.3	143.2	6.6	8,413
10,000 and over	1979	12	266.4	61.9	991.6	74.3	34,310
	1980	18	190.8	54.3	494.2	59.0	21,422
	1981	30	361.1	63.2	1,664.1	76.7	85,316
<b>Total</b>	1979	<b>515</b>	<b>430.1</b>	<b>100.0</b>	<b>1,335.0</b>	<b>100.0</b>	<b>48,074</b>
	1980	699	351.1	100.0	838.4	100.0	40,824
	1981	752	571.8	100.0	2,170.4	100.0	113,552